



**WORKFORCE DEVELOPMENT
BOARD OF MADERA COUNTY**

AGENDA

June 20, 2024

Meeting will be held in person at:

Workforce Assistance Center, Executive Conference Room, 2037 W. Cleveland Avenue, Madera, CA 93637

or via Zoom at:

7112 North Fresno Street, #160, Fresno, CA 93720

REASONABLE ACCOMMODATION FOR ANY INDIVIDUAL WITH A DISABILITY Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in a meeting or function of the Workforce Development Board of Madera County, may request assistance by contacting the Executive Assistant at Madera County Workforce Investment Corporation office, 2037 W. Cleveland Avenue, Madera, CA 93637; Telephone 559/662-4589; CRS 711; Fax 559/673-1794.

If a quorum of the Workforce Development Board is not present at the time of the meeting BUT a quorum of the Workforce Development Board Executive Committee IS present, an Executive Committee board meeting will be conducted in place of the Workforce Development Board.

This agenda and supporting documents relating to the items on this agenda are available through the Workforce Development Board website at <http://www.maderaworkforce.org/workforce-board-meetings/>. These documents are also available at the Madera County Workforce Assistance Center – office of the Executive Director. The Workforce Development Board is an equal Opportunity Employer/Program. Auxiliary aids and services are available upon request.

1.0 Call to Order

1.1 Pledge of Allegiance

2.0 Additions to the Agenda

Items identified after preparation of the Agenda for which there is a need to take immediate action. Two-thirds vote required for consideration (Government Code Section 54954.2(b)(2))

3.0 Public Comment

This time is made available for comment from the public on matters within the Board's jurisdiction but not appearing on the agenda. The Board will not take action on any items presented under public comment. The comment period will be limited to 15 minutes.

4.0 Introductions and Recognitions

5.0 Adoption of Board Agenda

6.0 Consent Calendar

- 6.1 Consideration of approval of the April 18, 2024, Workforce Development Board (WDB) meeting minutes.
- 6.2 Consideration of approval of the resignation of Darren Rose, Madera County Economic Development Commission, from the WDB.
- 6.3 Consideration of approval of the resignation of Ladislao (Lalo) Lopez, Madera Unified School District, from the WDB.
- 6.4 Consideration of approval of the resignation of Mark Choe, The Pines Resort, from the WDB.
- 6.5 Consideration of approval of the revised Paid Workforce Experience (PWEX) policy to include removing "Out-of-School Youth" references and replacing it with "Youth" to align with current revisions to the Youth Program Policy.
- 6.6 Consideration of approval of the revised WDB Action Plan 2024-2026 to include removing "MUSD" references and replacing them with "Madera County" under Work Ethics.

7.0 Action Items

- 7.1 Consideration of approval of Cal-Trade Welding School of Modesto as a new training provider.
- 7.2 Consideration of approval of Clinical Training Institute as a new training provider.
- 7.3 Consideration of approval of the WDB Action Plan 2024-2026 Subcommittees

8.0 Information Items

- 8.1 Success Stories
- 8.2 Madera County Workforce Investment Corporation (MCWIC) Update
- 8.3 Workforce Innovation and Opportunity Act (WIOA) Reauthorization
- 8.4 Update on America's Job Center of California (AJCC) Comprehensive Certification and Madera County Local Plan Procurement Award
- 8.5 Workforce Innovation and Opportunity Act (WIOA) Formula and Special Projects Quarterly Program Overview: January 1, 2024, to March 31, 2024
- 8.6 Sierra San Joaquin Jobs Initiative (S2J2) Regional Investment Plan
- 8.7 Madera Workforce California Workforce Association (CWA) WORKCON Conference Presentations
- 8.8 CWA The Real Role of Workforce Boards Report
- 8.9 2024-25 WDB Meeting Calendar
- 8.10 Information on Weekly Unemployment Insurance (UI) Initial Claims for Madera County

9.0 Written Communication

10.0 Open Discussion/Reports/Information

- 10.1 Board Members
- 10.2 Staff

11.0 Next Meeting

August 15, 2024

12.0 Adjournment



MINUTES

April 18, 2024

***Convened at Madera County Workforce Assistance Center - Conference Room
2037 W. Cleveland Avenue, Madera, CA 93637
(559) 662-4589***

- PRESENT:** Aaron Chambers, Brett Frazier, Chuck Riojas, Debi Bray, Deborah Martinez, Joe Perez, Jorge DeNava, Ladislao (Lalo) Lopez, Laura Gutile, Michelle Brunetti, Nichole Mosqueda, Omair Javaid, Wendy Lomeli (7.4)
- ABSENT:** Darren Rose, Donald Foster, Lanie Suderman, Marrie Harris, Mark Choe, Mattie Mendez, Mike Fursman, Mike Lopez, Robert Poythress
- GUEST:** Amelia Meza, Bob Lanter, Gary Beaudette
- STAFF:** Bertha Vega, Jessica Roche, Jorge Espinosa, Maiknue Vang, Nicki Martin

1.0 Call to Order

Meeting called to order at 3:04 p.m. by WDB Chair Brett Frazier. n

1.1 Pledge of Allegiance

2.0 Additions to the Agenda

None.

3.0 Public Comment

None.

4.0 Introductions and Recognitions

Roundtable introductions were done by all attendees.

5.0 Adoption of Board Agenda

Larua Gutile moved to adopt the agenda seconded by Chuck Riojas.

Vote: Approved – Unanimous

Yes: Aaron Chambers, Brett Frazier, Chuck Riojas, Debi Bray, Deborah Martinez, Joe Perez, Jorge DeNava, Ladislao (Lalo) Lopez, Laura Gutile, Michelle Brunetti, Nichole Mosqueda, Omair Javaid

6.0 Consent Calendar

- 6.1 Consideration of approval of the October 19, 2023, Workforce Development Borad (WDB) meeting minutes.**
- 6.2 Consideration of approval of February 1, 2024, WDB Executive Committee meeting minutes.**
- 6.3 Consideration of approval of April 3, 2024, WDB Executive Committee meeting minutes.**

- 6.4 Consideration of approval of the February 15, 2024, Workforce Development Board (WDB) meeting minutes.
- 6.5 Consideration of approval of the re-appointment of Omair Javaid, World Financial Group, for an additional 3-year term: 5/11/24 to 5/11/27.
- 6.6 Ratification of approval of transfer of funds from the Dislocated Worker funding stream to the Adult funding stream in order to maximize customer service and provide more flexibility of services in the areas of greatest need as allowed by Workforce Innovation and Opportunity (WIOA) Section 113(b)(4):
- EDD Subgrant AA311014 Year of Authorization (YOA) 2022 Transfer of Funds request in the amount of \$100,000
 - EDD Subgrant AA411014 YOA 2023 Transfer of Funds request in the amount of \$250,000

Michelle Brunetti moved to approve the Consent Calendar, seconded by Deborah Martinez.

Vote: Approved – Unanimous

Yes: Aaron Chambers, Brett Frazier, Chuck Riojas, Debi Bray, Deborah Martinez, Joe Perez, Jorge DeNava, Ladislao (Lalo) Lopez, Laura Gutile, Michelle Brunetti, Nichole Mosqueda, Omair Javaid

7.0 Action Items

Agenda item 7.4 was discussed first, out of order in order to accommodate Bob Lanter's attendance via Zoom.

- 7.1 Consideration of approval of Beaudette Inc.'s One Stop Operator (OSO) report for the period of January 1, 2024, through March 31, 2024.

Gary Beaudette presented the OSO report to the WDB for the period of 1/1/24 to 3/31/24. The focus for the second quarter was the WDB continuous improvement plan. The Workforce Assistance Center customer survey was revised and launched. There were Partner cross trainings. Each Partner gave a presentation on their services and referral process. The trainings were well received and attended. Madera Workforce provided a training on customer center design. Mock interviews are being done on Wednesdays. Trainings were also done for serving individuals with barriers: Justice-Impacted, English Language Learners, Individuals with Disabilities. The main focus for the last quarter was to continue to work on the WDB continuous improvement plan – which was part of the last recertification cycle.

Laura Gutile moved to approve, seconded by Chuck Riojas.

Vote: Approved – Unanimous

Yes: Aaron Chambers, Brett Frazier, Chuck Riojas, Debi Bray, Deborah Martinez, Joe Perez, Jorge DeNava, Ladislao (Lalo) Lopez, Laura Gutile, Michelle Brunetti, Nichole Mosqueda, Omair Javaid, Wendy Lomeli

- 7.2 Consideration of approval of Emilio Hipolito's Director application to the WDB representing the Labor Sector for a 3-year term.

Emilio Hipolito will fill a vacant labor sector vacancy after Joseph Giles resigned from the WDB. Emilio is a former Workforce participant. Bertha Vega, Program Manager, was his case manager.

Laura Gutile moved to approve, seconded by Chuck Riojas.

Vote: Approved – Unanimous

Yes: Aaron Chambers, Brett Frazier, Chuck Riojas, Debi Bray, Deborah Martinez, Joe Perez, Jorge DeNava, Ladislao (Lalo) Lopez, Laura Gutile, Michelle Brunetti, Nichole Mosqueda, Omair Javaid, Wendy Lomeli

- 7.3 Consideration of approval of Chris Childers' Director application to the WDB Executive Committee representing a non-WDB member.

Chris Childers, Chief Probation Officer, will fill a non-WDB member vacancy on the Executive Committee. This vacancy was formerly filled by Robyn Smith.

Vote: Approved – Unanimous

Yes: Aaron Chambers, Brett Frazier, Chuck Riojas, Debi Bray, Deborah Martinez, Joe Perez, Jorge DeNava, Ladislao (Lalo) Lopez, Laura Gutile, Michelle Brunetti, Nichole Mosqueda, Omair Javaid, Wendy Lomeli

7.4 Consideration of approval of the Draft WDB Action Plan 2024-2026.

Agenda item 7.4 was discussed out of turn because Bob's schedule only permitted a limited amount of time for his attendance at the WDB meeting. Bob has been working with the Madera WDB since the June 2023 Real Role of Workforce Boards retreat which provided a deeper understanding of the Workforce system and the WDB's role as one of community development. The WDB made a commitment to continue to work with Bob and met for another half day and identified 5 priority areas that will be plotted out for the next 24 months. The WDB Executive Committee met in February and started working on the Action Plan. Priority areas were identified, and tasks were assigned to the priority areas. The priority areas were identified as Leadership Engagement, Training, Work Ethics, Marketing/Branding, and Policy. The Real Role of Workforce Boards training was created 3 years ago. The State of California and the James Irvine Foundation have been instrumental in spreading the training information and scaling the training to/for Workforce Boards across California. 20 of the 45 WDBs in California are participating in this training. This training was developed so that WDBs understand that their role isn't just about implementing WIOA but also that their role is about being centered in their community and really considering economic opportunities that the board and its investments can support and partner on as well as addressing socio-economic issues. The Action Plan should be brought back quarterly and revised/amended as needed. Nichole Mosqueda stated that the action planning meetings have been some of the most fruitful meetings. Todd Lile joined an action planning meeting and had some good thoughts and ideas. Brett Frazier stated that the Action Plan could be helpful information to new members. This will help new members understand the work they are doing for the community and the impact the WDB makes for the community as well. Maiknue Vang stated that the Plan is created by the WDB and that everything is doable – some tasks may have already been started. Michelle Brunetti suggested that the references to Madera Unified School District (MUSD) be replaced with Madera County school districts so that it includes all school districts. The Action Plan is a working document that will change, and morph as needed. The plan is to turn each priority area into a sub-committee with a Chair from the WDB and a co-chair from the Workforce staff. The rest of the WDB members will be assigned to one of the sub-committees. WDB members are welcome to review and let staff know if they have a preference. Members are also welcomed to join more than one sub-committee. The final sub-committee assignments will be brought to the WDB in June with the intent to start work on the Plan in July. The sub-committees will not be held to Brown Act requirements and the way they meet can be determined by each sub-committee. Other community members can also be invited to participate.

Omair Javaid moved to approve the Action Plan with the change in the Work Ethics to include Madera County school districts in place of MUSD, seconded by Aaron Chambers.

Vote: Approved – Unanimous

Yes: Aaron Chambers, Brett Frazier, Chuck Riojas, Debi Bray, Deborah Martinez, Joe Perez, Jorge DeNava, Ladislao (Lalo) Lopez, Laura Gutile, Michelle Brunetti, Nichole Mosqueda, Omair Javaid, Wendy Lomeli

8.0 Information Items

8.1 Success Stories

Information provided within the agenda packet.

8.2 Madera County Workforce Investment Corporation (MCWIC) Update

Information provided within the agenda packet.

8.3 Approval of Local Area Subsequent Designation and Local Board Recertification Program Year (PY) 2023-25

Information provided within the agenda packet. The local workforce area and the Madera WDB has been officially recertified by the State through June, 2025.

8.4 Approval of Biennial Local Plan Modification PY 2021-24

Information provided within the agenda packet. The biennial plan has been officially approved through June, 2025.

8.5 Update on Local Workforce Area Performance Goals/Scores

Information provided within the agenda packet. Madera exceeded all performance goals like never before. Staff created a database to better track data and checking points. Staff's goal was to meet 90% of the goal and higher.

8.6 America's Job Center of California (AJCC) Recertification and Local Plan Procurement

Information provided within the agenda packet.

8.7 California Workforce Association (CWA) WORKCON Conference

Information provided within the agenda packet. Madera Workforce will present on the mini America's Job Center of California (AJCC) located at the Madera County Justice Center. Many individuals get lost as they go through probation to the Workforce for services. The mini AJCC is on-site and captures many individuals this way.

8.8 Information on Weekly Unemployment Insurance (UI) Initial Claims for Madera County

Information provided within the agenda packet.

9.0 Written Communication

9.1 Annual Review 85% Formula Grant Fiscal Year 2022-23 Final Monitoring Report

Madera Workforce received a clean monitoring report. There were no findings. Program and fiscal were done at the same time. This is the first time the 2 programs were done at the same time as they have been done separately previously.

10.0 Open Discussion/Reports/Information

10.1 Board Members

- *Deborah Martinez stated that the Department of Social services initiated an agreement to create a local plan on aging through. Work is being done alongside the University of San Diego. Marketing is being done now.*
- *Nichole Mosqueda is planning on having a dedicated health center for seniors.*
- *Brett Frazier congratulated staff on the SBDC Partner of the Year award at their annual luncheon on 3/20/24.*

10.2 Staff

- *Maiknue Vang shared information on some upcoming webinars: Top 10 Ways to Stay Out of Court (4/23/24), Proper Steps of a Legal Termination (5/22/24), and the Free HR Hotline flyer. These services and webinars are a result of Workforce's partnership with the California Employer Association (CEA).*

11.0 Next Meeting

June 20, 2024

12.0 Adjournment

Meeting adjourned at 4:08 p.m.

From: Darren Rose
Sent: Wednesday, May 22, 2024 9:14 AM
To: Maiknue Vang
Subject: Board Resignation

Good morning, Maiknue.

I'm writing to inform you of my resignation from the Madera County Workforce Development Board because of my pending departure from the Madera County Economic Development Commission. It has been my pleasure to serve on the board for the last 18 months.

Darren Rose
Executive Director
Madera County EDC

From: Lalo Lopez <ladiolaolopez@maderausd.org>
Subject: Re: Workforce Board Resignation

Hello Ms. Martin,

I am writing to inform you of my resignation from the Workforce Development Board of Madera County, effective June 30, 2024. I would like to extend my gratitude to the members of the board for providing me with the opportunity to serve and learn from such a committed group of individuals. It has been an honor to be part of this team, and I am grateful for the experiences and knowledge I have gained during my tenure.

Thank you once again for the support and camaraderie. I wish the board continued success in all its future endeavors.

Lalo Lopez
Area Assistant Superintendent
Madera Unified School District
1902 Howard Rd
Madera, CA 93637



PAID AND UNPAID WORK EXPERIENCE POLICY

EDD Revision Date: N/A

WDB Review Date: 4/23/09, 7/6/11; 12/17/15, 12/15/16, 4/15/21, 6/16/22, 6/20/24

EXECUTIVE SUMMARY

PURPOSE:

This document establishes the Workforce Development Board of Madera County's policy on Temporary Jobs and Paid and Unpaid Work Experience Activities for Workforce Innovation and Opportunity Act (WIOA)-eligible ~~Out-of-School~~ Youth, Adults, and Dislocated Workers.

REFERENCES:

- WIOA Section 134(c)(2)(A)(xii)(VII)
- 20 CFR Subpart B Section 678.430(b)(7)
- 20 CFR Subpart A Section 680.180, 681.460, 681.590, 681.600

POLICY:

The Workforce Innovation and Opportunity Act and the Final Regulations published in the Code of Federal Regulations permit the provision of temporary jobs and paid and unpaid work experience as an Individualized Career Service for eligible Adults, and Dislocated Workers, and as an allowable activity for Youth. It is the policy of the Workforce Development Board of Madera County to allow the provision of these services to eligible adults, youth and dislocated workers who:

1. are unemployed and are unable to obtain employment through basic career or youth program services and who have been determined to be in need of more individualized services in order to obtain employment; or
2. are underemployed, and who have been determined to be in need of such services in order to obtain or retain employment that allows for self-sufficiency.

In general, temporary jobs and/or work experience is a planned, structured learning experience that takes place in a workplace for a limited period of time. Work may be paid or unpaid, as appropriate. A work worksite may be in the private for profit sector, the non-profit sector, or the public sector. Labor standards apply in any temporary jobs and work experience placement where an employer/employee relationship, as defined by the Fair Labor Standards Act, exists.

For the purposes of implementation in Madera County, the following provisions will apply:

Temporary Jobs and Work Experience may be provided, where determined as appropriate through the Individual Employment Plan development process, for eligible Adults, Dislocated Workers, and Youth program participants for whom one or more of the following conditions exist:

- the individual has no previous work history,
- the individual has had no work history within the past five years, and/or
- the individual is otherwise eligible for WIOA individualized career or youth services and is in need of this service to assist them in preparing for participation in another appropriate training service or activity or to successfully obtain and retain unsubsidized employment.

This type of work experience activity is intended to provide training and skill development in the skills necessary to successfully obtain and retain employment, including punctuality, attendance, communication, teamwork, dependability, and task completion, and is not required to provide training in technical or job specific skills. There is no requirement or expectation that the individual will be retained by the worksite following the successful completion of this type of work experience activity.

Temporary Jobs and Work Experience may also be provided, where determined as appropriate through the Individual Employment Plan development process, for eligible Adults, Youth or Dislocated Workers when the individual has successfully completed a vocational training program (either WIOA-funded or non-WIOA funded) and/or is in need of a work experience placement to obtain training-related work experience to enhance their ability to obtain and retain unsubsidized employment in a new career field. There is an expectation that the work experience site would consider hiring/retaining the participant at the successful completion of the work experience period.

Temporary Jobs and Work Experience may be provided concurrently with other appropriate career or training services and will not exceed 25 hours per week and the total duration of the activity will not exceed 460 hours. This activity requires the development of a training plan or outline which will be included in the worksite agreement between the one-stop or program operator and the work experience site. Regular time sheets and evaluations of participant progress are required no less frequently than twice per month throughout the duration of the activity.

ACTION:

This policy is effective on the date approved by the Workforce Development Board of Madera County. Retain this policy until further notice.

INQUIRIES:

If you have questions, contact the Executive Director or designee at (559) 662-4500.

Madera WDB Action Plan 2024-2026

	Launch – Q1 (Jul-Sep 24)	Q2	Q3 (Jan-Mar 25)	Q4	Q5 (Jul-Sep 25)	Q6	Q7 (Jan-Mar 26)	Q8	Victory (July-Sep 26)
<p>Leadership Engagement <i>Re-evaluate the WDB so that the right leaders of today are investing in the leaders of tomorrow.</i></p>	<p>Learn our own board – who is currently here, who are they representing?</p> <p>Look at Madera Board composition= Are they an administrator, have hiring authority and term limits</p> <p>Work with other WDBs to review their WDB composition-</p> <p>What are the priority sector areas for jobs, growth, and training – State, Regional, Local. How is funding focused around sectors?</p> <p>Identify budget to facilitate leadership development.</p>	<p>Who else is missing from Board composition- what is the purpose of adding additional board members?</p> <p>Review bylaws.</p> <p>Decide to add Board members, advisory committees, or engage through meetings</p>	<p>Creating agendas aligned with strategic priorities.</p> <p>Assign board members to attend regional/state meetings- Include Marketing work below</p>	<p>Develop Speakers PPT for Board members to use and assign- Include marketing below.</p>	<p>Assign board members to attend regional/state meetings- Possible meet and greets with Elected Officials Include Marketing work below.</p> <p>Board Development Ad-Hoc, Exec or Committee adopted</p>	<p>Assign board members to attend regional/state meetings Include Marketing work below</p>	<p>Assign board members to attend regional/state meetings – Possible meet and greets with Elected Officials Include Marketing work below</p>	<p>Assign board members to attend regional/state meetings Include Marketing work below</p>	<p>Understand where WDB can help; Orgs/CLEOs coming to the WDB regarding workforce/economic development issues</p>
<p>Training (Industry-specific): <i>Develop responsive training to meet industry demand.</i></p>	<p>Sector Partnership – Launched</p> <ol style="list-style-type: none"> 1. Healthcare 2. Transportation 3. Manufacturing <p>Explore New Hospital Group Contact – Invite to Healthcare Sector Partnership</p>	<p>Industry Sector Round Table/Think Tank to identify short-term/long term needs.</p> <p>Coordinating job fair for hospital staffing</p>	<p>From the priority sector research Q1 and the “Think Tanks” – ID occupational shortages, pain points, and strategies to employ.</p>	<p>Introduce and Launch WBL Initiative</p>	<p>From the priority sector research Q1 and the “Think Tanks” – ID occupational shortages, pain points, and strategies to employ.</p>				<p>Increased job creation, industry expansion, career pathway development in key sectors.</p>
<p>Work Ethics: <i>Increase community focus on cultural adaptability and work ethics.</i></p>	<p>Reinstitute Madera work ethics</p>	<p>Convene w/ Madera County school district focus groups of employers to understand the graduate profile, advise work ethics, and metrics of Madera Promise</p>	<p>Assess students’ interest in current and emerging labor markets to connect with and understand industries.</p>	<p>Develop work-based learning opportunities aligned with Madera County school districts for students who are achieving</p>	<p>Developing common messaging/ marketing of Madera Promise</p>	<p>Connect the WDB essential skills training to align with Madera Promise (Adult Ed)</p>			<p>Graduate community profile created (Madera Promise)</p>

Madera WDB Action Plan 2024-2026

	Launch – Q1 (Jul-Sep 24)	Q2	Q3 (Jan-Mar 25)	Q4	Q5 (Jul-Sep 25)	Q6	Q7 (Jan-Mar 26)	Q8	Victory (July-Sep 26)
				Madera Promise					
Marketing/Brand <i>Implement a marketing plan that highlights the benefits of Madera County and incorporate success stories and community voices.</i>	Identify key individual staff and board members with marketing talent and skills to leverage. Explore funding opportunities to staff position or PR firm	Review and analyze current marketing strategies, processes, materials – based on desired outcomes. ID target audience and what you are trying to achieve/call to action.	Revamp Marketing – Based on discoveries in Q2, determine strategies for materials; Develop consistent messaging- Logo redesign Conduct client assessment to better understand how they get their information/platform. convening partners to develop outreach.		Elevate narrative of Madera County being the place to live AND work AND raise a family. – determine tools to use to elevate. Do we tie this to jobs and training?? Campaign – we support you. “We Believe” Ensure tools are created to track outcomes from marketing/ROI. Analyze efforts and adjust as necessary.			Report outcomes from marketing; outcomes would include customer (employer and individuals) successes	Increase in customer awareness, partnerships, opportunities, and value through marketing campaign
Policy: <i>Create a unified & aligned vision for Madera County communities that supports inclusive policies and demonstrates our connectedness.</i>		Review current WIOA mandated and local board approved policies for “inclusiveness” and access across all County communities. Meet with other rural local WDBs to discuss services to ALL communities and how it gets done.	Explore having an ELL serving on Madera Board? Work with PR firm to ensure policies are meeting the needs of rural communities – HCD	To understand the future of CTE - Convene partnership groups to include academic partners and service providers so that alignment exists with WDB and industry. Compile list or inventory of the countywide CTE, ROP programs with academic partners – Schedule meetings/discussions on how they align with workforce board.	Look at inventory and how it aligns with workforce programs to support, enhance, and meet college and career ready students. Dual enrollment for example.	Continue with Q5			Inclusive policies are developed and maintained that provides inclusiveness and accessible to all Madera County Communities

Top

Program Details - Consumer Reporting System

Currently Managing Currently Managing, . By selecting the *View Comparisons* button below, you can compare this program to another program offered by this provider, a like program offered by another provider or to the average of the like programs.

Provider: Cal-Trade Welding School

Program: Combination Welding Course

This program is eligible for financial assistance under the Workforce Innovation & Opportunity Act (WIOA)

Learn more about the program scholarship information.

Program Summary

Description:Welding Technology/Welders. A program that prepares individuals to apply technical knowledge and skills to join or cut metal surfaces. Includes instruction in innershield, stick, dualshield, mig, Tig and introduction to Pipe welding. Voluntary Symbols and Blueprint reading course and voluntary math and lecture classes are also available.

Credential Attained:An industry-recognized certificate or certification

Program Prerequisites:3rd grade education, Manual Dexterity

Grievance Procedure:

Issues of discriminatory treatment, harassment, or intimidation on any of these bases should immediately be reported to the school administrator Robert Erwin. If substantiated, prompt action will be taken.

Grievance Procedure URL:

<https://static1.squarespace.com/static/608076c373fb1611b2d8cc44/t/61d33618817560021e775614/1641231897881/School+Catalog+-+2022.pdf>

Refund Policy:

Refunds are calculated in the following manner: Refunds for students who have completed 60 percent or less of the period of attendance shall be a prorated. The amount owed equals the daily charge for the program (Total institutional charges, divided by the number of days or hours in the program), multiplied by number of days student attended or was scheduled to attend, prior to withdrawal.

Refund Policy URL :

<https://static1.squarespace.com/static/608076c373fb1611b2d8cc44/t/61d33618817560021e775614/1641231897881/School+Catalog+-+2022.pdf>

Program / Service Locations

Location	Address	City State Zip
Cal-Trade Welding School - Primary	424 Kansas Ave	Modesto, CA - 95351

Program Length

Duration: 18 Weeks

Class Frequency: Weekly

Class Time: 540 Hours

Other Time, including lab: Not Available

Total Time: 540 Hours
Classes Offered: Day
Program Format: In-person

Program Costs

Approved Costs

Tuition: \$7,150.00
Other Costs, including tools, books, etc: \$6,345.00
Total Program Costs: \$13,495.00

Most Recent Costs

Tuition: \$7,150.00
Other Costs, including tools, books, etc: \$6,345.00
Total Program Costs: \$13,495.00

The display of costs does not constitute a guarantee that the amounts will be fully paid by the WIOA program.

Class / Faculty Size

Minimum Class Size: 1
Maximum Class Size: 50
Number of Instructors: 4

Curriculum

Show Curriculum

Additional

Qualifications of Instructors:

All 4 instructors have many years of experience in the welding field. Robert Erwin is a Certified Welding Inspector.

Equipment Used in Program: Welding Machines, Grinders, Cutting Torch and Saw

Target Occupations: Boilermakers
 Certified General Welder
 CET
 Combination Welder Burner
 Community College
 DAS
 Gas Tungsten Arc Welding & Gas Metal Arc Welding
 Metal Fabrication/Welding
 Plumbers, Pipefitter, Steamfitters
 plumbers, pipefitters, and steamfitters
 Program I Certified General Welder
 Program II Combination Welder-Fabricator
 Program III Structural Welder
 Program IV Pipe Welder
 Shielded Metal Arc Welding (Plate) & Gas Metal Arc
 Shielded Metal Arc Welding (Plate) & Gas Tungsten
 Shielded Metal Arc Welding (Plate) & Shield Metal
 structural Iron and Steel Metal workers
 Tulare Adult School
 Welder
 Welder/Fabricator
 Welders, Cutters, Solderers, and Brazers
 Welders, Cutters, Welder Fitters
 Welding
 Welding Fabricator
 Welding I
 Welding II
 Welding Technician
 Welding Technology
 Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders

Program / Service Performance

Program Year:	2022 ▼			
Performance Measure		WIOA	All Students	
Enrolled		*		80
Exited		11		67
Completed	9	82%	64	96%
Obtained Credential	7	64%	7	10%
Employed Q2 After Exit	8	80%	48	84%
Employed Q4 After Exit	8	89%	46	100%
Median Earnings Q2 After Exit		11,562.50		9,699.38

* The value was suppressed to protect Personally Identifiable Information (PII) or no data was reported.

Additional Information



Top

Program Details - Consumer Reporting System

Currently Managing Currently Managing, By selecting the *View Comparisons* button below, you can compare this program to another program offered by this provider, a like program offered by another provider or to the average of the like programs.

Provider: Clinical Training Institute - dba Academy Education Services

Program: Phlebotomy Technician 1

This program is eligible for financial assistance under the Workforce Innovation & Opportunity Act (WIOA)

Learn more about the program scholarship information.

Program Summary

Description: Clinical Training Institute offers State approved training for phlebotomy certification. Program consists of 60 hours of basic and advance didactic and a 40 hour clinical externship. Training involving venipunctures hands on techniques.

Credential Attained: An industry-recognized certificate or certification, Employment, A measurable skills gain leading to a credential, A measurable skills gain leading to employment

Program Prerequisites:

Minimum requirements are in accordance wil Laboratory Field Services licensure requirements: High-school diploma or GED or Higher Education (AA, Bachelor) and Negative PPD, must 18 years of age.

Grievance Procedure: Not Available

Grievance Procedure URL: Not Available

Refund Policy: Not Available

Refund Policy URL : Not Available

Program / Service Locations

Location	Address	City State Zip
Clinical Training Institute - Satellite	377 W. Fallbrook Ave Suite 102	Fresno, CA - 93711
Clinical Training Institute - Satellite	521 E. Chapel Street Ste #B	Santa Maria, CA - 93454

Program Length

Duration: 104 Hours

Class Frequency: Monthly

Class Time: 80 Hours

Other Time, including lab: Not Available

Total Time: 80 Hours

Classes Offered: Day, Night, Weekend

Program Format: In-person

Program Costs

Approved Costs

Tuition: \$2,145.00

Other Costs, including tools, books, etc: \$225.00

Total Program Costs: \$2,370.00

Most Recent Costs

Tuition: \$2,145.00

Other Costs, including tools, books, etc: \$825.00

Total Program Costs: \$2,970.00

The display of costs does not constitute a guarantee that the amounts will be fully paid by the WIOA program.

Class / Faculty Size

Minimum Class Size: 10

Maximum Class Size: 15

Number of Instructors: 1

Curriculum

Show Curriculum

Additional

Qualifications of Instructors: Not Available

Equipment Used in Program:

The use of this equipment enables the students to achieve the educational objectives of the program. This equipment also meets the requirements for an approved Phlebotomy Training Program under CCR Title 17 Division 1 Chapter 2 Subchapter 1 group 2 article 2 sections 1035.1

Target Occupations: Certified Phlebotomy Technician
Certified Phlebotomy Technician 1
Clinical Lab Assistant
Community College
CPT 1
EMSTA College
Medical Assistant
Mobile Phlebotomists, Health Examiners
Phlebotomist
Phlebotomist Technician
Phlebotomists
Phlebotomy
Phlebotomy Online
Phlebotomy Tech 1
Phlebotomy Technician
Phlebotomy Technician I
phlebotomy technician, CPT-1
Tulare Adult School

Program / Service Performance

Program Year:

2022 ▼

Performance Measure	WIOA		All Students	
Enrolled		*		128
Exited		*		71
Completed	*	*	66	93%
Obtained Credential	*	*	86	121%
Employed Q2 After Exit	*	0%	46	52%
Employed Q4 After Exit	*	0%	73	85%
Median Earnings Q2 After Exit		0.00		8,320.00

* The value was suppressed to protect Personally Identifiable Information (PII) or no data was reported.

Additional Information



Madera WDB Action Plan 2024-2026
Subcommittees

	Leadership Engagement	Training (Industry-specific)	Work Ethics	Marketing/Branding	Policy
Chair	Rob Poythress	Omair Javaid	Nicole Mosqueda	Donald Foster	Brett Frazier
Co-Chair(s)	Maiknue Vang	Bertha Vega	Marisol Rivera	Nicki Martin	Jessica Roche
		Erick Flores		Jorge Espinosa	
	Mattie Mendez	Michelle Brunetti	Aaron Chambers	Debi Bray	Wendy Lomeli
	Jorge DeNava	Marie Harris	Deborah Martinez	Lanie Suderman	Joe Perez
	Mike Lopez	Chuck Riojas	Laura Gutile	Emilio Hipolito	Mike Fursman
	Pat Gordan		Lalo Lopez*	Mark Choe*	Chris Childers
				Darren Rose*	
	*Note: Member will be replaced.				



**WORKFORCE DEVELOPMENT
BOARD OF MADERA COUNTY**

Agenda Item 8.1

Consent

Action

Information

To: Workforce Development Board of Madera County

From: Maiknue Vang, Executive Director

Date: June 20, 2024

Subject: Success Stories

Information:

Program participants and employers share about their experience working with the workforce system and how their participation and partnership has contributed to positive results.

Financing:

Workforce Innovation and Opportunity Act

SUCCESS STORY

Mirna M.



After COVID I had been unemployed for two years, not for lack of trying to find a job but no one was willing to hire me. I came to the Madera Workforce looking for an opportunity to be retrained in a trade I love, which is Culinary Arts. They were very diligent in getting me to the right resources.

After the initial intake, I had the pleasure of working closely with Andrea who guided me to the training program and assisted me in getting the financial assistance to achieve my success. I started my Culinary Arts journey on May 31st, 2023. I graduated and completed the program on March 14, 2024, from the Institute of Technology, with a Culinary Arts Diploma. I was awarded the perfect attendance certificate and was placed on the Dean's List for exemplary grades. I finished my internship at Heirloom, a restaurant in Fresno. I completed it with high praise from the Chef.

The best part of my journey was that Andrea was always checking on me and my progress. She would call me and make sure I was being taken care of. On April 1st she revamped my resume and invited me to the job fair equipped with my new and improved resume. She made copies for me and left them ready to pick up.

My long-term goal is to open my own business in the food industry. She referred me to Tim from SBDC. I met with him on April 18th, 2024. He is helping me create a business plan for a food truck business. My goal is to provide a Central American and Mexican cuisine blend to the community.

Thank you, Madera Workforce, for the assistance with funding my training and thank you Andrea for your support.



Agenda Item 8.2

Consent Action Information

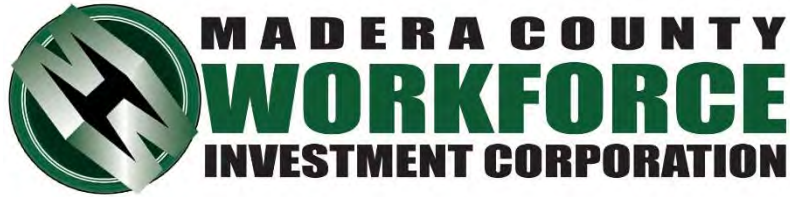
To: Workforce Development Board of Madera County
From: Maiknue Vang, Executive Director
Date: June 20, 2024
Subject: Madera County Workforce Investment Corporation (MCWIC) Update

Information:

The MCWIC met last on May 24, 2024. The agenda for the May meeting and the minutes for the March 21, 2024, and the April 25, 2024, meetings are provided for the Board's review. The MCWIC will meet again on June 27, 2024.

Financing:

Workforce Innovation and Opportunity Act



AGENDA

May 25, 2023
3:00 p.m.

Meeting will be held at:

**Workforce Assistance Center – Executive Conference Room
2037 W. Cleveland Avenue, Madera, CA 93637, 559-662-4589**

REASONABLE ACCOMMODATION FOR ANY INDIVIDUAL WITH A DISABILITY Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in a meeting or function of the Madera County Workforce Investment Corporation, may request assistance by contacting the Executive Assistant at Madera County Workforce Investment Corporation office, 2037 W. Cleveland Avenue, Madera, CA 93637; Telephone 559/662-4589; CRS 711; Fax 559/673-1794.

This agenda and supporting documents relating to the items on this agenda are available through the Madera County Workforce Investment Corporation (MCWIC) website at <http://www.maderaworkforce.org/mcwic-meetings-and-agenda/>. These documents are also available at the Workforce Assistance Center – office of the Executive Director. MCWIC is an equal Opportunity Employer/Program. Auxiliary aids and services are available upon request.

1.0 Call to Order

1.1 Pledge of Allegiance

2.0 Additions to the Agenda

Items identified after preparation of the Agenda for which there is a need to take immediate action. Two-thirds vote required for consideration (Government Code Section 54954.2(b)(2))

3.0 Public Comment

This time is made available for comment from the public on matters within the Board's jurisdiction. The comment period will be limited to 15 minutes. Each speaker will be limited to 3 minutes and only one speaker per subject matter.

4.0 Introductions and Recognitions

5.0 Adoption of Board Agenda

6.0 Consent Calendar

6.1 Consideration of approval of the March 23, 2023, Madera County Workforce Investment Corporation (MCWIC) meeting minutes.

7.0 Action Items

7.1 Consideration of approval of the MCWIC year-to-date financial reports for period ending February 28, 2023.

7.2 Consideration of approval of the MCWIC year-to-date financial reports for period ending March 31, 2023.

7.3 Consideration of approval of the proposed MCWIC exempt salary schedule to include the removal of a cell phone stipend.

7.4 Consideration of approval of the proposed MCWIC non-exempt salary schedule to include adjusting the maximum salary range on the schedule in order to bring the beginning and ending ranges into alignment with an industry standard variance of 20%, which was determined and approved by the Board when MCWIC was established. Staff have inadvertently increased the minimum salary range without adjusting the maximum salary range to maintain the 20% variance, which the proposed schedule will correct and re-establish.

7.5 Discussion and consideration of the MCWIC Executive Director evaluation timeline and process.

8.0 Information Items

8.1 Success Stories

8.2 Update on Workforce Development Board (WDB) of Madera County

8.3 Workforce Innovation and Opportunity Act (WIOA) Formula and Special Projects Quarterly Program Overview

8.4 Information on 2023 Madera County Job Fairs

8.5 Information on Weekly Unemployment Insurance (UI) Initial Claims for Madera County

9.0 Written Communication

10.0 Open Discussion/Reports/Information

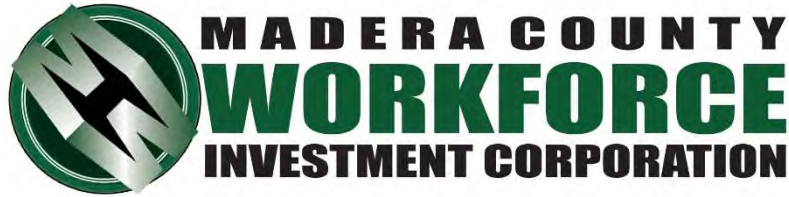
10.1 Board Members

10.2 Staff

11.0 Next Meeting

June 22, 2023

12.0 Adjournment



MINUTES

April 25, 2024

***Convened at the Workforce Assistance Center - Conference Room
2037 W. Cleveland Avenue, Madera, CA 93637
(559) 662-4589***

- PRESENT:** Debi Bray, Gabriel Mejia, Mattie Mendez, Tim Riche
- ABSENT:** Ramona Davie, Roger Leach
- GUEST:**
- STAFF:** Bertha Vega, Jessica Roche, Nicki Martin, Maiknue Vang

1.0 Call to Order

Meeting called to order at 3:08 p.m. by MCWIC Chair Debi Bray.

1.1 Pledge of Allegiance

2.0 Additions to the Agenda

None.

3.0 Public Comment

None.

4.0 Introductions and Recognitions

None.

5.0 Adoption of Board Agenda

Mattie Mendez moved to adopt the agenda, seconded by Gabriel Mejia.

Vote: Approved – unanimous

Yes: Debi Bray, Gabriel Mejia, Mattie Mendez, Tim Riche

6.0 Consent Calendar

6.1 Consideration of approval of the March 21, 2024, Madera County Workforce Investment Corporation (MCWIC) meeting minutes.

Mattie Mendez moved to approve, seconded by Tim Riche.

Vote: Approved – unanimous

Yes: Debi Bray, Gabriel Mejia, Mattie Mendez, Tim Riche

7.0 Action Items

7.1 Consideration of approval of a budget adjustment in the amount of \$60,000 for the Madera County Superintendent of School (MCSOS) Foster Youth Services Coordinating Program Contract for a term date of 3/25/24 to 7/31/24.

MCSOS has contracted with Workforce to work with foster youth for a summer paid work experience (PWEX) program that will run through 7/31/24. Staff will be providing orientations to students and will be working on identifying worksites. The contract will cover staff time and wages and the development of worksites. Worksites will depend on youth interests. 15 students will be enrolled in the program. This will allow participants to build relationships with employers and will be an opportunity for students to explore their field of interest.

Tim Riche moved to approve, seconded by Gabriel Mejia.

Vote: Approved – unanimous

Yes: Debi Bray, Gabriel Mejia, Mattie Mendez, Tim Riche

8.0 Information Items

8.1 Success Stories

Information provided within the agenda packet.

8.2 Update on Workforce Development Board (WDB) of Madera County

Information provided within the agenda packet.

8.3 Approval of Biennial Local Plan Modification PY 2021-24

Information provided within the agenda packet.

8.4 Update on Local Workforce Area Performance Goals/Scores

Information provided within the agenda packet. The program year (PY) 2022 is completed and the results were provided to workforce areas. For a local area to have met their performance goal, they must score 50% or higher of the indicator goal. Madera has exceeded the 50% minimum on all indicators. Dislocated worker median earnings were below the threshold in PY 2021 but that number has now been exceeded, along with all the other indicators for PY 2022. Staff attribute this to having set up an internal process that captured data quarterly for review and follow up. The next round of performance goals negotiations for the next 2-year cycle will take place in the Fall. Exceeding or meeting indicators can sometimes work against an area as this may cause the State to negotiate even higher performance goals. The Credential Attainment indicator includes vocational training and high school diplomas. The numbers in the chart provided represent the percentage of the negotiated performance goal obtained.

8.5 America's Job Center of California (AJCC) Recertification and Local Plan Procurement

Information provided within the agenda packet.

8.6 Information on Transfer of Funds from the Dislocated Worker Funding Stream to the Adult Funding Stream

Information provided within the agenda packet.

8.7 Beaudette Inc.'s One Stop Operator (OSO) 3rd Quarter Report for the Period of January 1, 2024, through March 31, 2024

Information provided within the agenda packet.

8.8 Update on Health Benefits – Medical/Dental/Vision

Information provided within the agenda packet. A change to medical insurance from Blue Shield to Health Net was mentioned at the previous MCWIC meeting. Staff provided an update on the health benefits for staff. There were no changes to the dental or vision plans. Medical providers were reviewed before the change in carriers for health benefits in order to ensure that staff would not lose their preferred providers. MCWIC discovered that Blue Shield prices rose significantly and researched alternate health insurance carriers. The change to the insurance carrier was not brought before the Board because it did not impact the budget. Per policy, items within a budget line-item category do not need to come before the Board for approval as long as it is below a 5% change. Any changes above 5% would need to come before the Board for approval of the budget line item. As a result of researching insurance carriers, it was discovered that Health Net provided a better and less costly plan compared to Blue Shield. Staff will make sure to keep the Board informed of staff benefits in the future by providing an update as an information item at a Board meeting unless there is an impact to the budget – which would come before the Board as an action item for approval.

8.9 Update on Building Insurance

Information provided within the agenda packet. The revised building insurance contract was reviewed by the attorneys. The attorneys suggested an additional revision to section #18. This section now states that should there be substantial destruction to the premises, the fees would be changed. For example, if the building was not usable, there would be no fee. If only 55% of the building was unusable, then the fee would be reduced by 55% of the usual total. Staff are still in discussion with the owners. Section A references terminating the lease if the building can't be restored after 90 days. The more urgent matter is binding the building insurance. Staff will move forward with binding the building insurance as of May 9, 2024. The policy holder will be Hartford Insurance. MCWIC will pay the annual cost of the insurance and bill-back the owner. The owner will be responsible for billing Madera Unified School District's portion.

8.10 Salary Schedule Adjustments

Information provided within the agenda packet. Adjustments were made to the salary schedules in order to ensure that the minimum wage updates are included in the staff salaries.

8.11 California Workforce Association (CWA) WORKCON Conference

Information provided within the agenda packet.

8.12 Update on Madera County Job Fairs 2024

Information provided within the agenda packet.

8.13 Workforce Innovation and Opportunity Act (WIOA) Reauthorization

Information provided within the agenda packet.

8.14 WDB Small Business Development Center (SBDC) Partner of the Year Award

Information provided within the agenda packet.

8.15 Annual Review and Signature - Conflict of Interest Code

Information provided within the agenda packet.

8.16 Unemployment Insurance (UI) Claims Information

Information provided within the agenda packet.

9.0 Written Communication

None.

10.0 Open Discussion/Reports/Information

10.1 Board Members

- *Debi Bray – attended the Madera County EDC luncheon and sat at the table with staff. She met Cameron Thomas, Marketing intern.*
- *Mattie Mendez – congratulated staff on the WDB's National Small Business Development Center (SBDC) Partner of the Year award.*

10.2 Staff

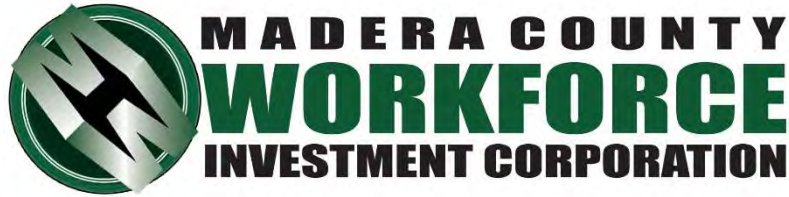
None.

11.0 Next Meeting

Next meeting to be held on May 23, 2024, at the Workforce Assistance Center.

12.0 Adjournment

Mattie Mendez moved to adjourn the meeting at 3:44 p.m., seconded by Tim Riche.



SPECIAL MEETING
MINUTES

March 21, 2024

*Convened at the Workforce Assistance Center - Conference Room
2037 W. Cleveland Avenue, Madera, CA 93637
(559) 662-4589*

- PRESENT:** Debi Bray, Gabriel Mejia (7.1), Mattie Mendez (7.1), Ramona Davie, Roger Leach, Tim Riche
ABSENT:
GUEST:
STAFF: Bertha Vega, Jessica Roche, Nicki Martin, Maiknue Vang

1.0 Call to Order

Meeting called to order at 3:02 by Chair Debi Bray.

1.1 Pledge of Allegiance

2.0 Additions to the Agenda

None.

3.0 Public Comment

None.

4.0 Introductions and Recognitions

None.

5.0 Adoption of Board Agenda

Tim Riche moved to adopt the agenda, seconded by Ramona Davie.

Vote: Approved – unanimous

Yes: Debi Bray, Ramona Davie, Roger Leach, Tim Riche

6.0 Consent Calendar

6.1 Consideration of approval of the February 22, 2024, Madera County Workforce Investment Corporation (MCWIC) meeting minutes.

Roger Leach moved to approve the Consent Calendar, seconded by Tim Riche.

Vote: Approved – unanimous

Yes: Debi Bray, Ramona Davie, Roger Leach, Tim Riche

7.0 Action Items

7.1 Review of Form 990 2022 tax returns by the MCWIC Board of Directors in preparation for submittal to the IRS.

The Form 990 is for the IRS 2022 year as it reflects information for the 2022-2023 program year. The Form has been reviewed by Maiknue Vang, Executive Director, and Jessica Roche, Controller. Audited financials are included. Jessica informed the Board that the prior CPA noted the foundation grant funds received were considered "endowment funds" but the current CPA stated that those do not fit the definition of endowment funds and made an adjustment to eliminate information in Part V, Line 4 of the Return. She referred the Board to the notes contained at the bottom of page 10 at the end of the Checklist.

Roger Leach moved to accept the Form 990 as presented, seconded by Tim Riche.

Vote: Approved – unanimous

Yes: Debi Bray, Gabriel Mejia, Mattie Mendez, Ramona Davie, Roger Leach, Tim Riche

7.2 Consideration of approval of Section 125 Premium Only Plan (POP) effective January 1, 2024, to allow employees to pay for dependent benefit coverage on a pre-tax basis.

When the employee health insurance provider was changed from Blue Shield to Healthnet, staff discovered that the Section 125 POP was embedded within the Blue Shield plan, however, a POP was not embedded within the plans through Healthnet. A POP allows staff to pay the health insurance premium for a family member pre-tax. Activating the POP for MCWIC requires Board approval and requires a separate POP Administrator. Offering a POP can be considered an incentive for staff.

Gabriel Mejia moved to approve, seconded by Roger Leach.

Vote: Approved – unanimous

Yes: Debi Bray, Gabriel Mejia, Mattie Mendez, Ramona Davie, Roger Leach, Tim Riche

7.3 Consideration of approval of the revised MCWIC Bylaws to include a minimum Board meeting schedule of up to 4 times a year.

As discussed at the MCWIC Board meeting on 3/21/24, staff revised section 4.08 of the bylaws to state that the Board will meet up to 4 times a year. The Board may elect to meet more regularly but a minimum of 4 meetings per year are required. The Board will continue to meet monthly and will discuss possibly revising the meeting calendar at the start of the next program year.

Tim Riche moved to approve, seconded by Ramona Davie.

Vote: Approved – unanimous

Yes: Debi Bray, Gabriel Mejia, Mattie Mendez, Ramona Davie, Roger Leach, Tim Riche

8.0 Information Items

8.1 Success Stories

M. Suarez is a justice-involved individual who came through the Workforce program and obtained a CDL license. Justice-involved individuals can sometimes have a hard time getting a job. Probation referred M. Suarez to Madera Workforce. His wages recently went up to \$27 an hour.

8.2 Update on Workforce Development Board (WDB) of Madera County

Information provided within the agenda packet.

8.3 Unemployment Insurance (UI) Claims Information

Information provided within the agenda packet.

9.0 Written Communication

9.1 Annual Review 85% Formula Grant Fiscal Year 2022-23 Final Monitoring Report

Information provided within the agenda packet. The program and fiscal programs were monitored at the same time and received a clean report. The Board commended the staff for their hard work.

10.0 Open Discussion/Reports/Information

10.1 Board Members

- *Roger Leach: the 23rd Annual Prayer Breakfast is taking place on 5/2/24 at Hatfield Hall in the Madera Fairgrounds. They are still looking for table sponsors.*
- *Gabriel Mejia: the Camarena Classic golf charity tournament is taking place on 4/19/24. The California Primary Care Association (CPCA) asked him and Nichole Mosqueda to speak about Camarena's partnership with the Workforce system. There is a lot of interest in workforce programs. There was about 50 health centers there and about 400 attendees at the event.*
- *Tim Riche: thank MCWIC staff for participating in the MUSD Mock Graduate Profile Portfolios presentations. Lunch was prepared by students in the culinary program and can be ordered by the general public on certain days.*
- *Ramona Davie: U.S. Bank has a grant opportunity that Madera Workforce could consider. Mona shared the information with MCWIC staff. Maiknue stated that the \$25,000 grand funds, if awarded, could be used for non-WIOA participants and/or services.*
- *Mattie Mendez: VITA tax services are still being done at the Community Action Partnership of Madera County (CAPMC) office from 9:00 a.m. to 2:00 p.m. on Saturdays. Staff also went to Oakhurst to provide VITA services on 3/20/24. The Walk a Mile in Her Shoes event is taking place on 4/12/24 at Courthouse Park starting at 5:00 p.m.*

10.2 Staff

- *Maiknue Vang: the WDB received the Small Business Development Centers (SBDC) Partner of the Year award at their National SBDC Day Annual Luncheon on 3/20/24. The recipients were chosen from across 4 counties. Tim Lambert, SBDC Consultant, was awarded the Center Impact Award. Tim provides consultant services from the Workforce Assistance Center. MCWIC applied for the City of Madera's community development block grant (CDBG) with a focus on helping the English Language Learner (ELL) population obtain daycare licenses.*
- *Jessica Roche: staff submitted language to the attorneys for the building insurance to include in the policy documents for their review. The attorney suggested language that indicates that MCWIC will pay for the insurance directly and then will bill back to the landlord. The landlord will be responsible for billing and receiving payment from MUSD separate from MCWIC. The insurance amount is coming in at around \$10,000.*

11.0 Next Meeting

April 25, 2024

12.0 Adjournment

Roger Leach moved to adjourn at 3:51 p.m.



Agenda Item 8.3

Consent Action Information

To: Workforce Development Board of Madera County
From: Maiknue Vang, Executive Director
Date: June 20, 2024
Subject: WIOA Reauthorization

Information:

The Workforce Innovation and Opportunity Act (WIOA) was enacted in 2014 and expired in 2020. In 2022, the House passed WIOA of 2022 (H.R.7309), which would have reauthorized and fully funded WIOA programs with nearly \$80 billion over the next six years. Unfortunately, it did not achieve the bipartisan support it needed to move forward in the Senate.

Since then, the House Education and Workforce Committee leaders have delivered another attempt at reauthorization: H.R. 6655, A Stronger Workforce for America Act. This bipartisan bill makes an array of key improvements to WIOA programs, such as expanding and improving the quality of skills development, strengthening services for disconnected youth, and codifying grants to help individuals released from incarceration transition back to employment and sustainable careers.

However, local workforce stakeholders have pointed out several areas of concern:

- 50% training requirement (mainly tuition) for Adult and DW funds - CA currently has a 30% requirement. 50% would not allow local WDBs to adjust to local conditions and does not count supportive services or staff costs required to help job seekers complete training. This mandate would have significant impacts to MCWIC, causing a reduction in staff and other critical services delivered to job seekers and employers.
- Increase Governor's Reserve (up to 10%) for "Critical Industries Fund" – this would further reduce already scarce local resources available to deliver the training services newly mandated by the bill.
- Redesignation Local Workforce Development Areas – this language creates an opportunity for Governors to adversely impact the geography of all workforce development areas in a state, even if a majority of local workforce development boards (LWDBs) voted against the proposal. This would also allow Governors to provide incentives to local areas that choose to merge together to form a regional consortium. This is unnecessary and unwarranted. The current system for local area redesignation and local board approval is effective. While regional collaboration is necessary, experienced local boards are needed to meet the unique needs of their communities. This mandate would potentially eliminate the voice of local job seekers and employers, leading to an option of reducing LWDBs into single state-wide areas.

In December 2023, the bill was approved by the House Education and Workforce Committee and was headed to the House floor for a vote. On April 9, 2024, the House voted 378-26 to pass the Stronger Workforce for America Act. Our attention now turns to the Senate.

Bob Lanter and his team at CWA and our Federal lobbyist have been advocating on behalf of local workforce boards, sending letters of support, sharing local impacts, and participating in State and Federal meetings. We have been told that our concerns have been heard, and members will address these issues as the House negotiates with the Senate before voting on a final package.

Financing:

Workforce Innovation and Opportunity Act



Agenda Item 8.4

Consent Action Information

To: Workforce Development Board of Madera County
From: Maiknue Vang, Executive Director
Date: June 20, 2024
Subject: Update on America’s Job Center of California (AJCC) Comprehensive Certification and Madera County Local Plan Procurement Award

Information:

The Workforce Development Board of Madera County (WDB) released a Request for Quote (RFQ) on March 14, 2024, seeking quotes from individuals or entities to assist in completing the AJCC Comprehensive Certification in Madera County as outlined in EDD Directive WSD 23-05 Comprehensive, Affiliate, and Specialized Certification, and the Madera County Local Plan as outlined in WSD upon guidance from the State EDD.

We received 1 proposal and have awarded the sole source procurement to David Shinder. David has extensive knowledge and expertise of the Workforce system, as well as significant experience working with numerous Workforce Development Boards, including Madera, to complete the required projects listed.

David will begin the AJCC Certification process in July and kick off the Local Plan process in August. AJCC Comprehensive Certification is due November 1, 2024, and will take effect January 1, 2025. The Local and Regional Plan directive has yet to be released, but local areas have been advised by Regional Directors to use existing directives to move forward. Local Plans are due March 31, 2025, as the current PY 21-24 Local Plan will term June 30, 2025.

Financing:

Workforce Innovation and Opportunity Act

SECTION 2

Work Statement

The Contractor will assist in completing two projects, the AJCC Comprehensive Certification as outlined in WSD32-05 for the comprehensive AJCC in Madera County and the Madera County Local Plan as outlined in WSD (pending release by the State EDD).

Project #1 AJCC Comprehensive Evaluation Certification

Project Workplan and Timeframe

Project Phase	
1.	<p><u>Review of Certification Requirements and Past Certification Results:</u> Review state guidance and forms. Review past certification assessment (i.e., Baseline and Indicator Assessments). This work will be accomplished in July 2024.</p>
2.	<p><u>Conduct Planning and Review Session with Staff and Stakeholders:</u> Conduct a certification review session via videoconference with a staff and/or stakeholder workgroup established by Madera County WDB. Session will address specific aspects of the Baseline and Indicator Certification requirements, and include discussions on the Continuous Improvement Plan. This work will be accomplished in July 2024.</p>
3.	<p><u>On-site Review of Comprehensive Center:</u> On site review of the AJCC. This work will be accomplished in July 2024.</p>
4.	<p><u>Complete Certification Forms and Prepare Assessment Narrative:</u> Based on discussions, on-site review, and review of documentation, forms will be completed and narrative assessments of all indicators will be developed for all four AJCC sites. This will be finalized by September 1, 2024.</p>
5.	<p><u>Presentation and Finalization of Certification:</u> Completed forms and narrative will be presented to leadership for review in draft form, and a meeting will be held via videoconference to discuss the drafts. Based on the outcomes of this discussion, the forms and narrative will be finalized. This will be completed by September 20, 2024.</p>
6.	<p><u>Development of a Continuous Improvement Plan:</u> Following the completion of the Baseline and Indicator Assessment processes and finalization of all instruments that summarize this assessment, a Continuous Improvement Plan will be developed. The Plan will be completed by October 31, 2024.</p>

Project #2 Development of PY 2025-2028 Local Plan

Project Workplan and Timeframe

	Activities/Deliverables
1.	Review of State Directive, relevant information from the 2024 State Plan, associated reference documents, and the local board’s current four-year local plan, including its biennial modification. This work will be accomplished in August 2024
2.	Lead initial in-person meeting to review current four-year plan and requirements for development of the PY 25-28 local plan. Hours include time to prepare for in-person meeting. This work will be accomplished in September/October 2024
3.	Lead session to begin to craft narrative responses and make assignments for additional information that is needed. This work will be accomplished in October/November 2024.
4.	Conduct follow-up content discussions/communications with local board representatives via videoconference, phone, and/or email. This work will be accomplished from August 2024 to February 2025.
5.	Design and conduct two community and stakeholder engagement sessions. This work will be accomplished in October/November 2024.
6.	Draft narrative for PY 25-28 local plan. This work will be accomplished by December 6, 2024.
7.	Prepare, as necessary, final narrative following its review by local board representatives and conclusion of public comment period. This work will be accomplished in February 2025.
8.	Present summary of the local plan via videoconference to WDB, management and staff, and/or local partners and stakeholders. ¹ This work will be accomplished in December 2024.

¹ Presentation can be provided in-person. In this case, additional costs would apply.



Agenda Item 8.5

Consent Action Information

To: Workforce Development Board of Madera County
From: Maiknue Vang, Executive Director
Date: June 20, 2024
Subject: Workforce Innovation and Opportunity Act (WIOA) Formula and Special Projects Quarterly Program Overview: January 1, 2024, to March 31, 2024

Information:

WIOA Formula and Special Projects Quarterly Program Overview report for period ending March 31, 2024, is provided for the Board's review. The report reflects data for the fiscal year 2023-2024.

Financing:

Workforce Innovation and Opportunity Act

WIOA Formula and Special Projects Quarterly Program Overview as of March 2024

Madera County Workforce Investment Corporation (MCWIC) is a nonprofit 501(c)(3) and is both the fiscal agent and the program operator for the Workforce Innovation and Opportunity Act (WIOA) in Madera County. MCWIC’s primary annual source of income is the WIOA funds, but the organization also operates miscellaneous grants and awards that assist in achieving MCWIC’s mission and goals and are also used to leverage and complement the WIOA funding.

WIOA Funding Requirements AB1149

Senate Bill AB1149 requires that 20% of Adult and Dislocated Worker funding will support *direct training expenses* with a planned assumption of 10% leverage in order to meet the full requirement of 30%. Specific to Year of Allocation (YOA) 2022 funds, MCWIC has until June 30, 2024, to meet the direct training/leverage requirement. Program management has been working closely with staff to ensure the 30% requirement will be met by June 30, 2024. As of March, we exceeded the required 30% by 5.49%, and all expenses will now be applied to the AA411014 2023 Subgrant.

Summary of Leveraged Resources			
1. LWIA Name	MAD		
2. Date	3/31/2024		
3. Year of Appropriation	2022 AA311014 - Term 6/2024		
Program Year Funding and Training Expenditures			
	% Achieved	Amount	
4. Adult and Dislocated Worker Formula Fund Allocations		\$ 1,434,312	
5. Training Expenditure Requirement (direct & leveraged)		\$ 430,294	
6. Formula Fund Training Expenditures (20% minimum per AB1149 = \$286,862.40)	23.60%	\$ 338,511	
7a. Leveraged resources used for Training (10% = \$143,431.20)	11.89%	\$ 96,898	
7b. Leveraged resources used for Supportive Services		\$ 73,683	
8. Total amount spent on Training and Supportive Services (should equal or exceed Line 5)	35.49%	\$ 509,092	
Leveraged Resources Detail			
8. Source (See page 2)	Total Amount	Training	Supportive Services
A - Pell Grant	\$ 71,885.00	\$ 71,885.00	
B - Programs authorized by the WIOA (not Formula)	\$ -		
C - TAA	\$ -		
D - DOL NDWG	\$ -		
E - Match from employers, industry, and industry associations	\$ 25,013.00	\$ 25,013.00	
F - Match funds from Joint labor Management trusts	\$ -		
G - ETP grants	\$ -		
H - SS for training WIOA Formula	\$ 68,343.00		\$ 68,343.00
I - TANF SS	\$ -		
J - TANF TJT/WEX	\$ -		
K - Other local,state,fed funds	\$ 5,340.00		\$ 5,340.00
I - CWDB approved funds	\$ -		
Total	\$ 170,581.00	\$ 96,898.00	\$ 73,683.00

WIOA Funds Utilization

WIOA Section 129 requires that a minimum of 75% of youth allocations are spent on Out-of-School Youth (OSY) and also that a minimum of 20% of youth allocation is spent on Youth Work Based Learning (WBL). Information is also outlined on EDD Workforce Services Directive (WSD) 17-07. MCWIC previously focused 100% of the youth allocation on OSY. However, a recent WDB policy change now allows MCWIC to apply a portion of the allowed 25% of allocations to In-School-Youth (ISY) with significant barriers. No funds to date have been applied to the ISY program.

Funds utilization for Subgrant AA311014 YOA 2022 is currently operating in the 2nd year of the grant term. Expenditures for all WIOA grant formula funds have been below average, however, due to management increasing operations in regards to staffing and outreach, program performance and expenditures have increased this 3rd quarter of the fiscal year for the WIOA program. Therefore, all expenditures will have been met for this subgrant and there is no concern of returning any funds.

Allocation Balance Remaining						
Formula Fund	Total Allocation	Allowable "Program" Funding 90% (less 10% admin)	Expenditures Reported	Obligations Reported	Percentage Expended to Date (Exp+Obl)	Allocation Balance Remaining until 6/30/2024
Adult	\$ 1,107,911.00	\$ 997,119.90	\$ 1,007,911.00	\$ 100,000.00	100%	\$ 0.00
Youth	\$ 836,147.00	\$ 752,532.30	\$ 836,147.00	\$ -	100%	\$ 0.00
Dislocated Worker	\$ 326,401.00	\$ 293,760.90	\$ 319,691.29	\$ 6,709.71	100%	\$ 0.00
OSY Youth Expenditure Status, by June 2024						
Formula Fund	Total Allocation	Admin Expenditures	Program Expenditures	75% OSY Requirement on "Program" Funding	OSY Expenditures Reported	Percentage of Required Out of School Expenditures
Youth	\$ 836,147.00	\$ 46,211.36	\$ 789,935.64	\$ 564,399.23	\$ 836,147.00	140%
OSY Work Experience Expenditure Status, by June 30, 2024						
Formula Fund	Total Allocation	Admin Expenditures	Program Expenditures	20% WEX Requirement on "Program" Funding	WEX Expenditures Reported	Percentage of Required Out of School Expenditures
Youth	\$ 836,147.00	\$ 46,211.36	\$ 789,935.64	\$ 150,506.46	\$ 485,255.95	322%

Subgrant AA411014 YOA 2023 is now reflecting expenditures and obligations applied for FY 2023-2024. Due to management's focus on marketing and outreach to the community, there has been a significant increase in client enrollments and training. Although the obligations still needed to meet the 80% requirement seem high, now that 100% of all program operations are being applied to AA411014, management does not have a concern of meeting the 80% program requirement as of 6/30/2024.

MCWIC FUNDS UTILIZATION STATUS - AA411014 YOA 2023 (2023-2025)						as of	3/31/2024
Allocation Balance Remaining							
Formula Fund	Total Allocation	Allowable "Program" Funding 90% (less 10% admin)	Expenditures Reported	Obligations Reported	Percentage Expended to Date (Exp+Obl)	Allocation Balance Remaining until 6/30/2025	
Adult	\$ 1,023,535.00	\$ 921,181.50	\$ 69,998.76	\$ 102,101.87	17%	\$ 851,434.37	
Youth	\$ 777,473.00	\$ 699,725.70	\$ 13,343.49	\$ 144,313.03	20%	\$ 619,816.48	
Dislocated Worker	\$ 274,321.00	\$ 246,888.90	\$ 27,432.10	\$ 58,010.76	31%	\$ 188,878.14	
Funds Utilization Status - 80% Obligation Requirement by 6/30/2024, End of First Program Year							
Formula Fund	Total Allocation	Allowable "Program" Funding 90% (less 10% admin)	80% Required Obligation Amount by End of 1st PY	Total Program Obligations Reported	Percentage of Total "Program" Obligations to 80% Requirement	Additional Obligations Needed by June 30, 2024	
Adult	\$ 1,023,535.00	\$ 921,181.50	\$ 736,945.20	\$ 167,593.71	23%	\$ 569,351.49	
Youth	\$ 777,473.00	\$ 699,725.70	\$ 559,780.56	\$ 157,656.52	28%	\$ 402,124.04	
Dislocated Worker	\$ 274,321.00	\$ 246,888.90	\$ 197,511.12	\$ 58,010.76	29%	\$ 139,500.36	
OSY Youth Expenditure Status, by June 30, 2025							
Formula Fund	Total Allocation	Admin Expenditures	Program Expenditures	75% OSY Requirement on "Program" Funding	OSY Expenditures Reported	Percentage of Required Out of School Expenditures	
Youth	\$ 777,473.00	\$ -	\$ 13,343.49	\$ 524,794.28	\$ 13,343.49	3%	
OSY Work Experience Expenditure Status, by June 30, 2025							
Formula Fund	Total Allocation	Admin Expenditures	Program Expenditures	20% WEX Requirement on "Program" Funding	WEX Expenditures Reported	Percentage of Required Out of School Expenditures	
Youth	\$ 777,473.00	\$ -	\$ 13,343.49	\$ 139,945.14	\$ -	0%	

MCWIC Program Update

MCWIC has a combination of WIOA grants as well as State and Local contracts. Outside of the WIOA formula funding, these additional grants and contracts are competitively procured. The following is a chart of grants and contracts obtained during the fiscal year as well as the enrollment and activity by grant.

We are in contract negotiations with the California Department of Corrections and Rehabilitation (CDCR) and Valley State Prison to modify our contract for a new term PY 24-25, to include a full-time Career Specialist (CS) onsite. The Career Specialist will replace the current Corrections Workforce Specialist and provide case management services, assessments, and referrals to the local Workforce Office/Americas Job Centers of California (AJCC) in the county the individual is released to. The CS will work with the individual to complete the upfront process, create a portfolio and upon release provide the participant a voucher that can be

redeemed at their local Workforce Office/AJCC . The purpose of the project is to complete as much upfront processes as possible while the participant is in-custody, which will expedite their engagement in services upon release and referral.

Additionally, we applied for a US Bank grant in the amount of \$25,000 to allow staff to work with individuals who may not qualify for WIOA program funding. Services may include referrals, job readiness and vocational training, employment services, and/or wrap around services leveraged by the Pathways to Careers Foundation Project. Target population may include individuals who are low income, have not registered for Selective Service, do not have a high school diploma/GED, are limited English proficient, and/or are undocumented.

We are also finalizing a contract with the Madera Superintendent of Schools for a Summer Paid Work Experience (PWEX) Program now that the WDB Youth policy has been revised to allow MCWIC to apply a portion of Youth allocations to ISY with significant barriers. The Summer PWEX program would prepare and place 12 to 15 in-school foster youth homeless students in a paid work experience worksite that will provide students with hands-on jobskills and knowledge required for various occupations of interest. Orientations and interest assessments will be conducted with students in April and May.

Lastly, we continue to work closely with various stakeholders and CBOs at the local and regional levels on the Sierra San Joaquin Jobs (S2J2), formerly known as Valley Community Economic Resilience Fund (CERF) and CA Jobs First project. S2J2 is led by the Central Valley Community Foundation (CVCF) and is a 4-county coalition consisting of Madera, Fresno, Tulare, and Kings. Through research, local convenings, and community input, this coalition has identified eight key regional priority areas: Climate Solutions, Responsible Food & Ag Systems, Circular Manufacturing, Water, Broadband, Small Business, Community Health, and Education & Skill Building. An RFQ was released for \$5.5 million dollars of CERF Catalyst funds to support efforts in these priority areas.

The following chart represents all current active grants and contracts during this fiscal year:

<u>GRANTS and CONTRACT</u>	<u>Allotment/Award Amount</u>	<u>Term</u>	<u>Count Served as of 3.31.24</u>
WIOA Formula Adult SCOPE: Provide employment, training, and supportive services assistance for eligible adult participants.	\$ 773,535.00	7/1/2023-6/30/2025	273 Enrolled
WIOA Formula Dislocated Worker (DW) SCOPE: Provide employment, training, and supportive service assistance for individuals who have been laid off due to a company downsize or closure.	\$ 524,321.00	7/1/2023-6/30/2025	47 Enrolled
WIOA Formula Youth SCOPE: Provide youth between the ages of 16-24 with employment, training, and supportive service assistance.	\$ 777,473.00	4/1/2023-6/30/2025	107 Enrolled
WIOA Formula Rapid Response & Layoff Aversion (Business Services) SCOPE: Provide timely and effective response to potential layoffs and business closures (WARN notices) as well as enable affected workers to return to work as quickly as possible following a layoff. Assist businesses with targeted job fairs and other employment services.	\$ 283,747.00	7/1/2023-6/30/2024	<ul style="list-style-type: none"> • 3 WARN Notices • 6 RR Orientations • 8 In person hiring events • 36 recruitment flyers • 6 Small Business Workshops • 13,651 text messages • 20 OJTs • 14 TJT • 3 IWT • 632 businesses served

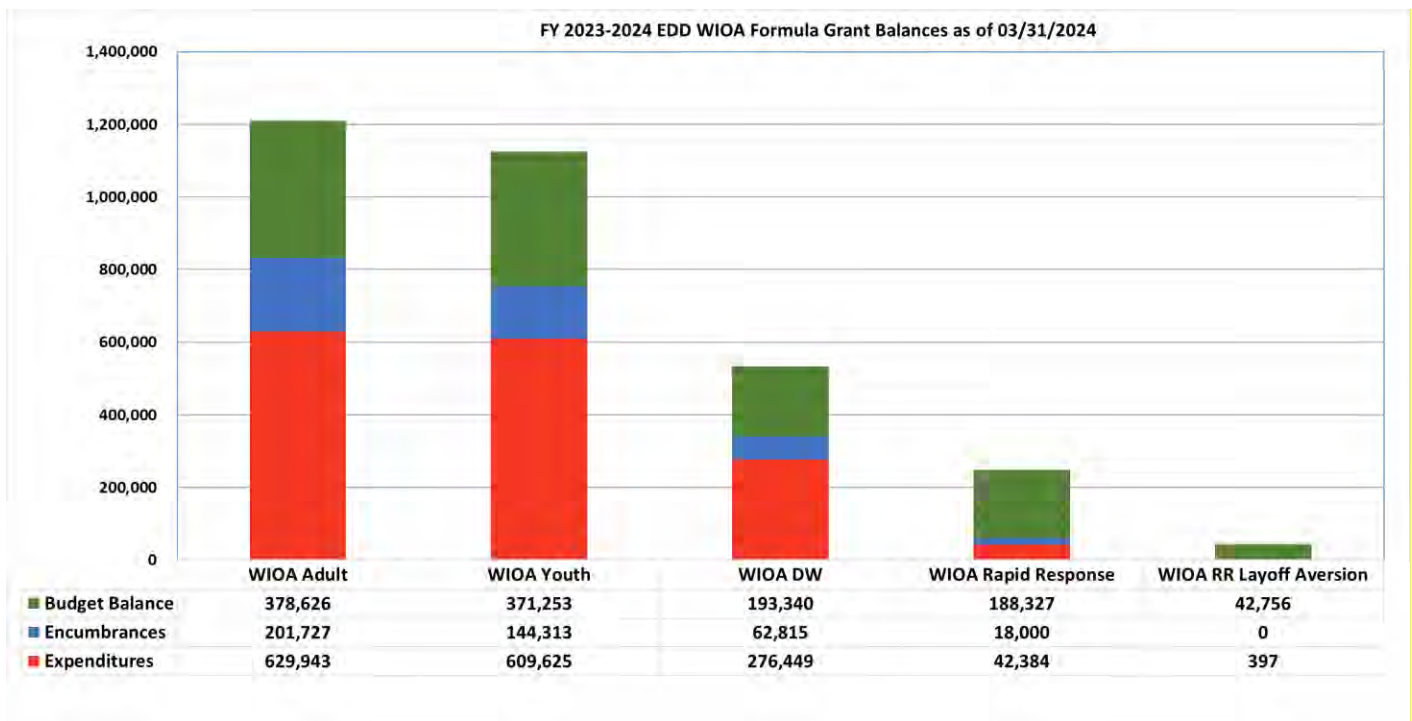
<u>GRANTS and CONTRACT</u>	<u>Allotment/Award Amount</u>	<u>Term</u>	<u>Count Served as of 3.31.24</u>
GRID Pathway Home Project	\$ 147,847.00	7/1/2020-12/31/2024	71 Served/15 Enrolled - In Follow Up Stage
SCOPE:	In collaboration with GRID Alternatives and the Madera County Department of Corrections, identify in-custody individuals interested in solar careers. Provide transitional services, post-release orientation, career exploration, skills evaluation, case management, and follow up services for individuals enrolled in GRID Alternatives Central Valley Solar Installer training program.		
EDC Good Jobs Challenge	\$ 507,195.00	4/01/2023 -3/31/2026	11 WIOA Co-Enrolled
SCOPE:	In partnership with Fresno Economic Development Corporation and other key stakeholders, MCWIC will serve as the backbone lead for the Transportation industry and provide guidance and support through all phases of the grant in determining gaps in the training pipeline, facilitating sector partnership meetings between industry and education partners, and increasing access to trainings and opportunities to upskill individuals. In addition to Transportation, Madera will also coordinate with other backbone leads for training and employer support in the Business Services, Construction, and Manufacturing industries.		
Wildfires National DW Grant (NDWG)	\$ 300,000.00	11/1/2020-12/31/2023	15 Enrolled
SCOPE:	Funding to support temporary jobs working on recovery and cleanup efforts in the areas of Madera County impacted by the Creek Fire, including wages, other payroll costs, and worker's compensation coverage. Grant has been completed and fully expended.		
Quality, Jobs Equity Training (QUEST) National DW Grant	\$ 156,226.00	10/1/2022-9/30/2024	18 Enrolled
SCOPE:	Funding will be used to enable individuals adversely affected by the COVID-19 pandemic and the social and economic inequities that the pandemic exacerbated to enter, return to, or advance in high-quality jobs in growth industry sectors such as infrastructure, environment and climate, care economy, and other critical sectors with high-quality jobs.		
Fresno Equity and Special Populations (ESP) Contract	\$ 45,486.00	2/1/2022-3/31/2024	11 Served / 9 Enrolled
SCOPE:	Madera County Workforce Investment Corporation (MCWIC) will collaborate with the Fresno Regional Workforce Development Board (FRWDB) to provide outreach and recruitment, orientation, eligibility, career aptitude/interest assessments, partner referrals, labor market information, supportive services, job ready/soft skills workshops, career counseling, referrals to vocational training, paid work experience, on-the- job training, job placement services, and follow-up services for the two targeted populations identified as ELL and Justice-Involved.		
Regional Equity and Recovery Partnership (RERP)	\$ 131,342.00	10/1/2022-9/30/2025	5 Enrolled / 2 WIOA
SCOPE:	Funds will serve English language learner, immigrant, justice involved, veterans, older youth, dislocated workers, and low-income household target populations on building skills in manufacturing production, manufacturing welding/fabrication, and industrial/maintenance through training and work-based opportunities that will lead to sustainable quality jobs.		
Community Economic Resilience Fund (CERF)	\$ 10,000.00	3/1/2023-6/30/2024	Ongoing Participation
SCOPE:	Funding to support the local CERF project led by United Way Fresno and Madera Counties. Madera will participate in and support monthly CERF stakeholder convenings.		

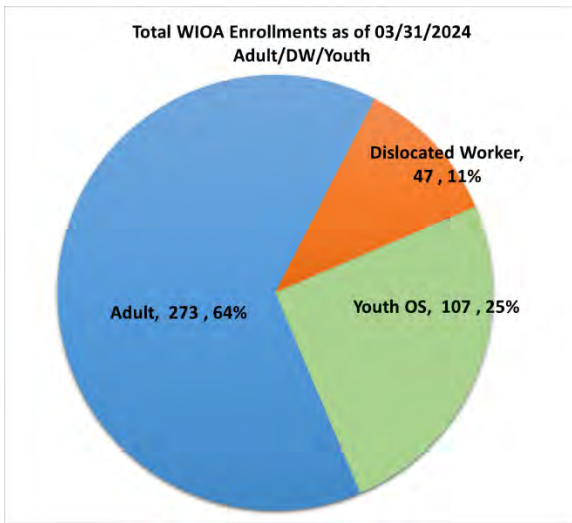
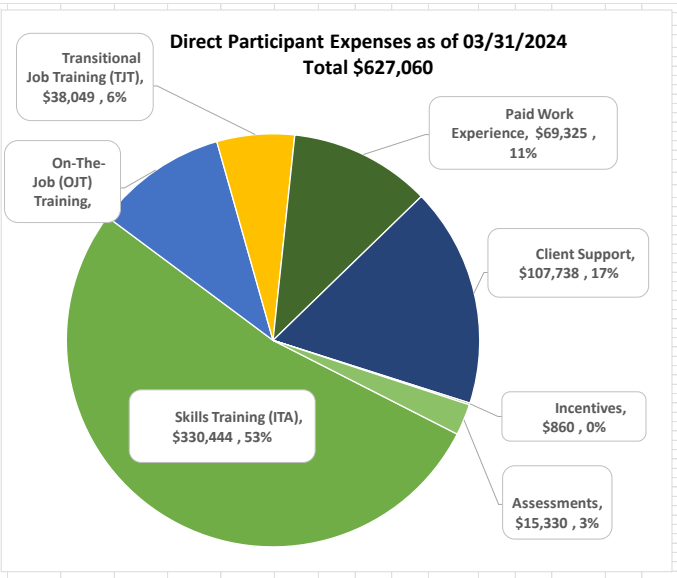
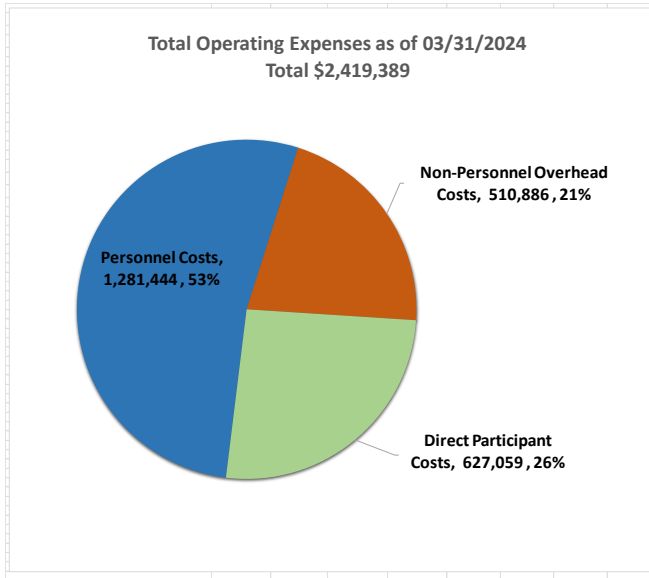
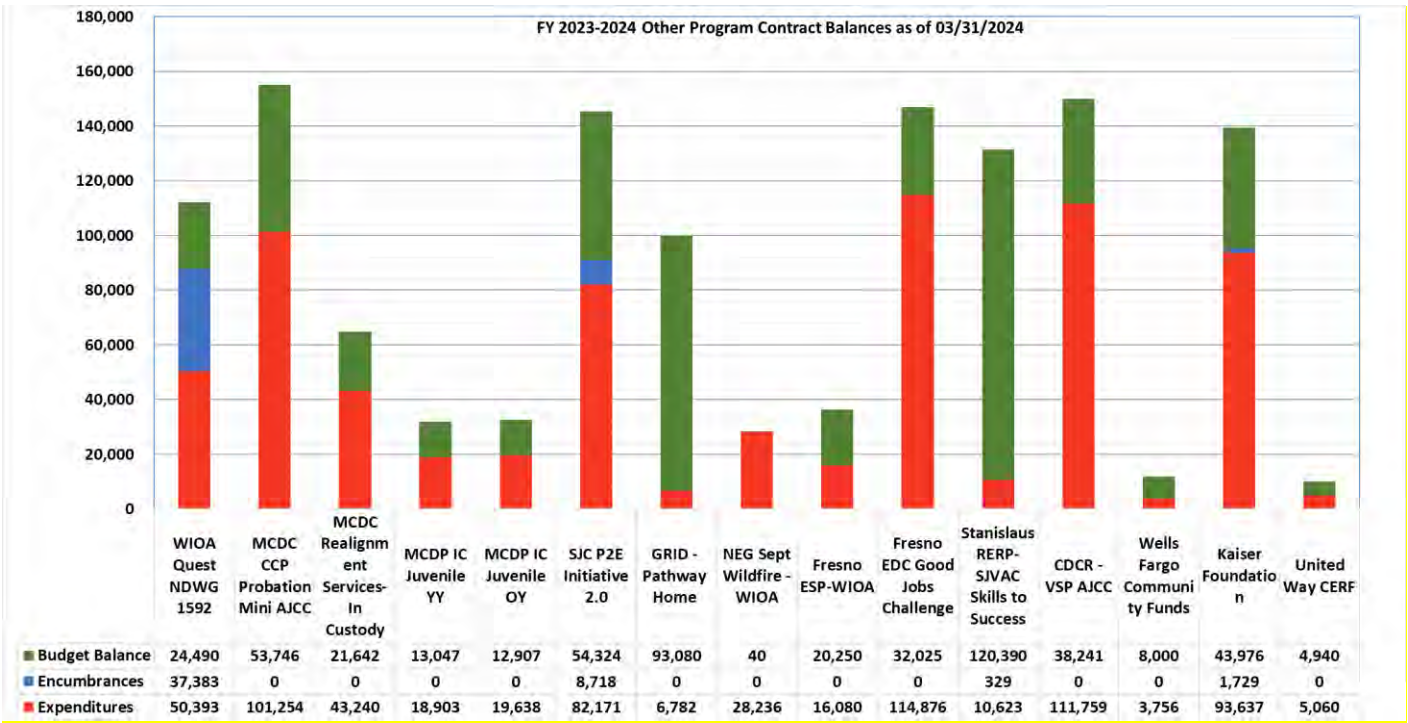
<u>GRANTS and CONTRACT</u>	<u>Allotment/Award Amount</u>	<u>Term</u>	<u>Count Served as of 3.31.24</u>
Madera County AB109 CCP In-Custody SCOPE: Provide a maximum of 8, 4-week transitions workshops for In-Custody Pre-Release customers at Department of Corrections. The workshop is designed to serve individuals who are within 120 days of release from the correctional facility but can be offered to any individual that DOC staff deem appropriate.	\$ 64,882.00	7/1/2023-6/30/2024	24 Referred - 21 Completed
Madera County Mini AJCC @ Probation SCOPE: Located onsite at the Justice Center, staff provide Probation referrals access to the full array of services normally available only at the Workforce Assistance Center. Staff May provide career assessment, career counseling, workshops, development of an individual employment plan, labor market information/research, training, supportive services, job search activities, employment referrals, follow-up, and any other appropriate services.	\$ 155,000.00	7/1/2023-6/30/2024	86 Referred / 60 Appointments 6 Pending Eligibility / 16 WIOA Enrolled
Madera County Juvenile Probation Realignment- Older Youth SCOPE: Provide a 10-week workshop for In-Custody Older Youth designed to serve individuals who are within 90 to 120 days of release from the Juvenile facility but may also be offered to any individual that Juvenile Detention Staff deem is appropriate.	\$ 32,520.00	7/1/2023-6/30/2024	8 Referred - 8 Assited/Connected to Resources
Madera County Juvenile Probation Realignment- Younger Youth SCOPE: Provide a 7-day workshop for In-Custody Pre-Release younger youth at the Juvenile Detention Facility designed to serve individuals who are within 90 to 120 days of release from the Juvenile facility but may also be offered to any individual that Juvenile Detention Staff Deem is appropriate.	\$ 31,950.00	7/1/2023-6/30/2024	46 in Workshops / 30 Completed
Stanislaus P2E 2.0 SCOPE: Funding to provide individual direct services to formerly incarcerated and other justice involved individuals.	\$ 148,796.00	6/1/2023-12/31/2025	20 Enrolled
CDCR-VSP SCOPE: Staff assist residents with employment readiness, skills development, job training, and employment services. Staff work with inmates nearing parole to provide connections to an AJCC program in their area of residence post-release, labor market data, referrals to appropriate community resources, and support the development of basic job search portfolio, based on needs and interests identified.	\$ 150,000.00	7/1/2023-6/30/2024	494 Referrals 433 Scheduled 166 Orientations 352 Mail Outs
Kaiser - Pathway to Careers SCOPE: Funding to provide disconnected individuals who may not be eligible for WIOA Funds to access the broader workforce system through referrals, job readiness, vocational training, work experience, employment assistance and wrap around services. Targeted groups include individuals who are low income, have not registered for Selective Service, do not have a high school diploma/GED, are limited English proficient, and/or are undocumented. The grant will promote upward mobility, retention, and increase the self-worth of participants as they become contributing citizens.	\$ 75,000.00	10/01/2023-09/30/2024	10 Served

<u>GRANTS and CONTRACT</u>	<u>Allotment/Award Amount</u>	<u>Term</u>	<u>Count Served as of 3.31.24</u>
Madera County Superintendent of Schools	\$ 60,000.00	3/25/2024-7/31/2024	In Progress
SCOPE: Funding to provide Summer PWEX program to prepare and place 15 foster youth homeless student in a paid work experience worksite that will provide students with hands-on job skills and knowledge required for various occupations of interest.			
SS Ticket-toWork Contract	\$ -	Open Ended	16 Tickets Assigned
Note: Amount above only reflects ticket holders who have entered milestone payments. Payments from SS tend to be 2-3 Qrts behind.			
SCOPE: Provide employment and training support to SSI/SSDI beneficiaries.			

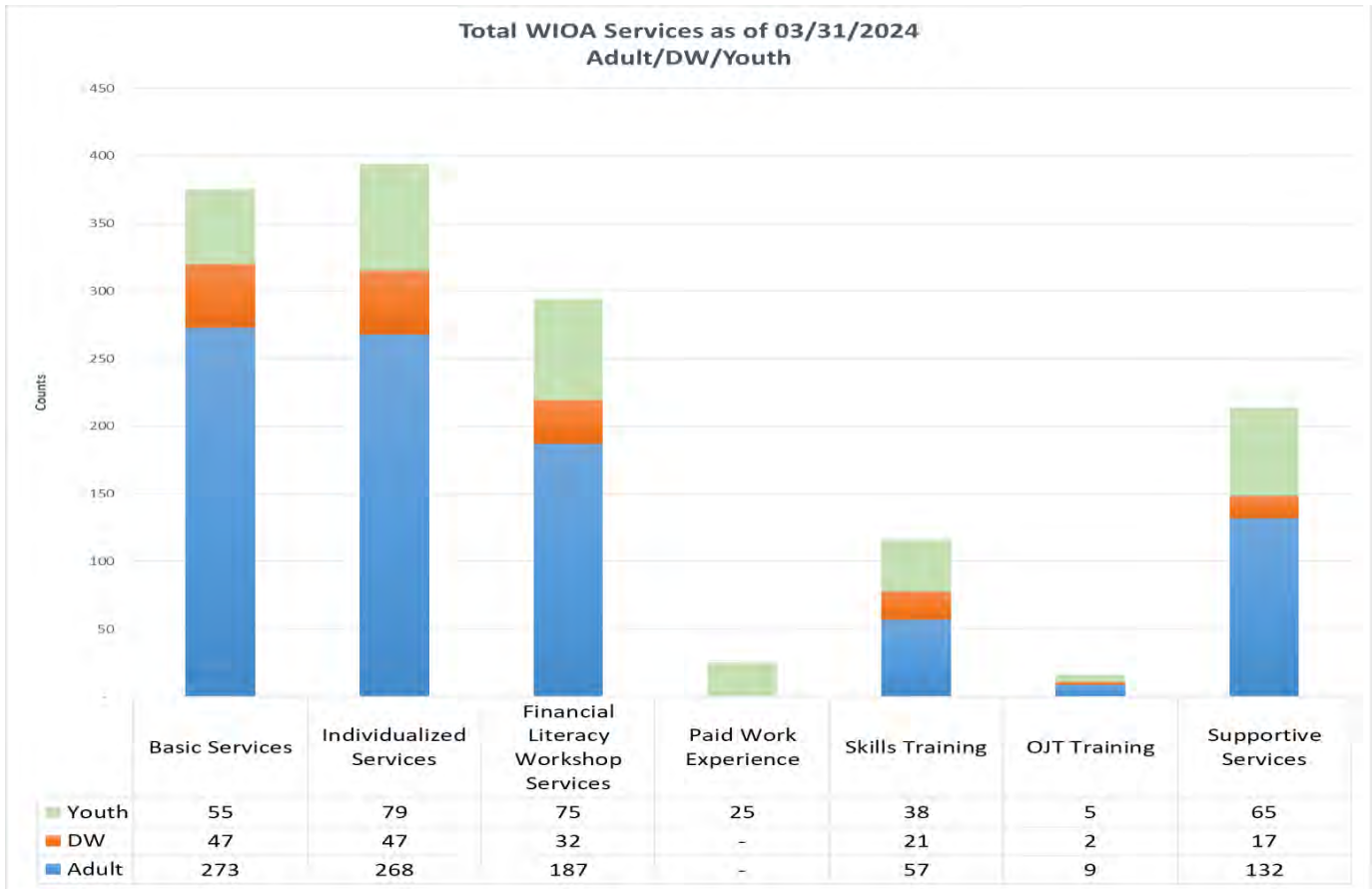
Program Expenditure Information:

Below charts and graphs reflect data for all projects. Any chart that specifies WIOA, is only reflecting WIOA formula activity.

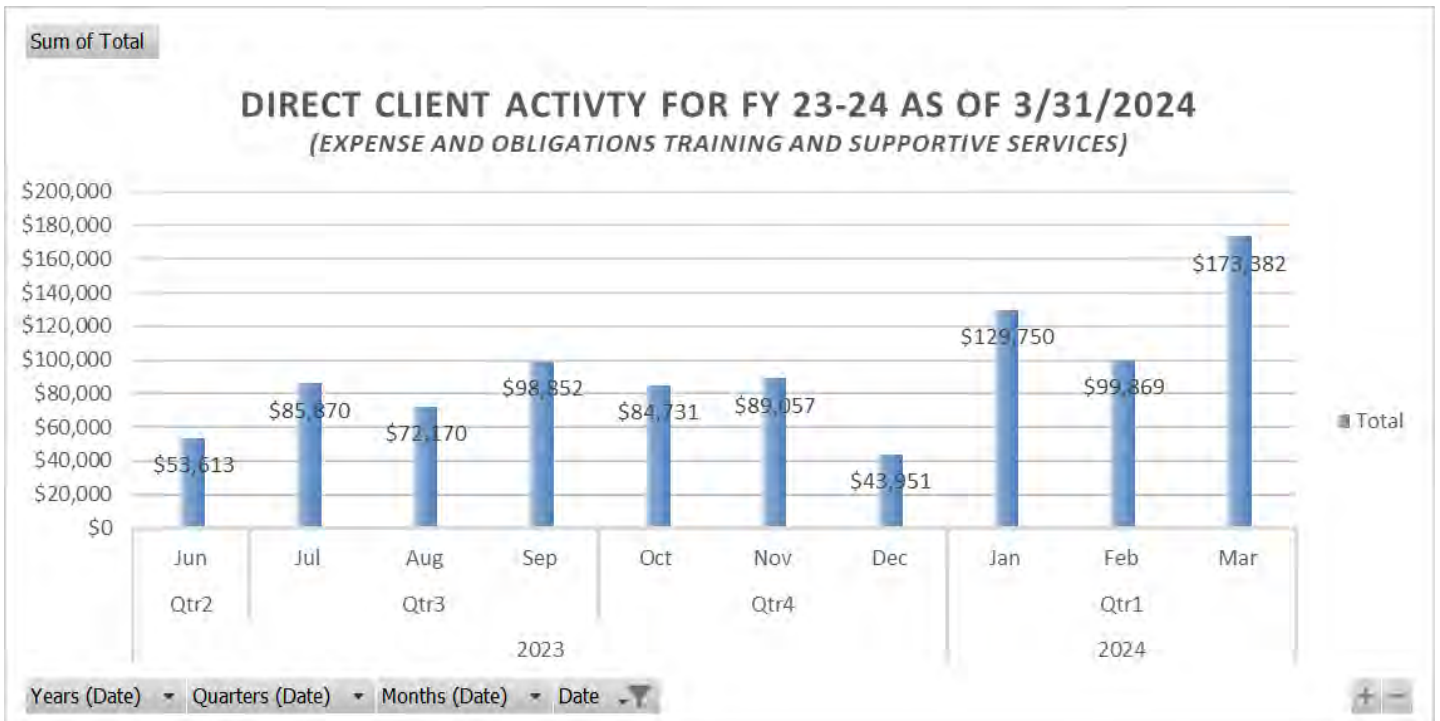




Note: Enrollment Chart includes co-enrollments



The following chart shows the increase in direct client obligations and expended activity in the last quarter, which is also continuing into the fourth quarter of the fiscal year:



Note: obligations are purchase orders created but not yet expended

The chart below displays the occupations for which clients have received training services in for this fiscal year. Training services include Individual Training Accounts (ITA), On-the-Job Training (OJT, and Work Experience (WEX). All training determinations are based on an individual's service/employment plan as well as verifying current demand for the occupation resulting from the specific training. Services provided to individuals are to develop the right skills for today's labor market and to also provide a clear career path for those entering or re-entering the labor market.

O'Net Code and Description	Count of Client
53-0000 Transportation and Material Moving Occupations	39
31-0000 Healthcare Support Occupations	25
29-0000 Healthcare Practitioners and Technical Occupator	17
47-0000 Construction and Extraction Occupations	16
43-0000 Office and Administrative Support Occupations	11
49-0000 Installation, Maintenance, and Repair Occupations	6
51-0000 Production Occupations	4
33-0000 Protective Service Occupations	3
39-0000 Personal Care and Service Occupations	1
41-0000 Sales and Related Occupations	1
Grand Total	123



**WORKFORCE DEVELOPMENT
BOARD OF MADERA COUNTY**

Agenda Item 8.6

Consent

Action

Information

To: Workforce Development Board of Madera County
From: Maiknue Vang, Executive Director
Date: June 20, 2024
Subject: Sierra San Joaquin Jobs Initiative (S2J2) Regional Investment Plan

Information:

The WDB has been engaged in a year-long process with various agencies and CBOs at the local and regional levels on the Sierra San Joaquin Jobs Initiative (S2J2), formerly known as Valley Community Economic Resilience Fund (CERF). S2J2 is led by the Central Valley Community Foundation (CVCF) and is a 4-county coalition consisting of Madera, Fresno, Tulare, and Kings. Through research, local convenings, and community input, this coalition has identified eight key regional priority areas that now require coordination from all stakeholders to build a regional economic development plan. This plan will outline the region's vision, develop key strategies, and identify necessary investments and policy changes. CVCF launched their Regional Investment Plan kick off on May 9th, at the Madera Fairgrounds. Several board members and staff attended this event to learn more about the regional priority areas and sign up to participate in one or more of the priority work groups over the next 8 weeks.

Our board has representation on the following work groups:

Circular Manufacturing
Community Health
Education/Skill Building
Small Business/Micro Enterprise

CVCF is providing stipends of \$2,500 to individuals for their time and participation in one of the workgroups.

Financing:

Sierra San Joaquin Jobs Initiative (S2J2)/CERF

To develop a unified plan across each of the investment themes, each workgroup can build from a single template

Outline overarching responses for the area, and then propose any strategy-specific responses as applicable



1. S2J2 principles include equity, environmental stewardship, good Jobs/resilient economy, and data based. See Urban Institute's "Outside Learnings" report.



**WORKFORCE DEVELOPMENT
BOARD OF MADERA COUNTY**

Agenda Item 8.7

Consent Action Information

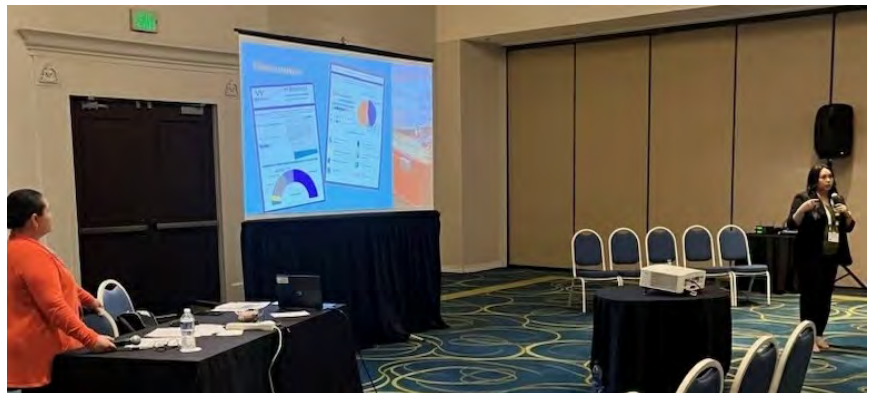
To: Workforce Development Board of Madera County
From: Maiknue Vang, Executive Director
Date: June 20, 2024
Subject: Madera Workforce California Workforce Association (CWA) WORKCON Conference Presentations

Information:

The California Workforce Association (CWA) Spring workforce practitioners conference, WORKCON, was held in Palm Desert from May 28-31. This year’s conference theme was “Bridging the Gap” and staff presented 2 workshops.

The first workshop featured Workforce and Probation leadership on Madera County’s Justice Center that houses a one-stop partnership of rehabilitative programs and services, including a dedicated area for the operation of a mini AJCC by the Madera County Workforce Investment Corporation. Project funds support the co-location of a fulltime Career Specialist who connects individuals on Probation to all available AJCC services from intake and eligibility to training and job placement. Participants learned how Madera County Probation replicated the One Stop Model to better serve and accelerate services for the Justice Involved population.

The second workshop highlighted our local efforts to boost morale and productivity with the celebration of National Workforce Development Month and Workforce Development Professionals Day each September to highlight and recognize the contributions of workforce professionals that support job seekers and employers. Participants walked away with valuable insights, examples, and resources to replicate these efforts in their area.



Financing:

Workforce Innovation and Opportunity Act



Agenda Item 8.8

Consent Action Information

To: Workforce Development Board of Madera County
From: Maiknue Vang, Executive Director
Date: June 20, 2024
Subject: California Workforce Association (CWA) The Real Role of Workforce Boards Report

Information:

CWA has been delivering and tracking outcomes on the Real Role of Workforce Boards training. This innovative and customized training program assisted local boards, their elected officials, their executive staff and key workforce partners in understanding how their boards can become centered in the communities they serve and provide exceptional return on investment - far above and beyond the WIOA program.

The Real Role Training has had a high degree of success and CWA spent the last several months working with many Workforce Boards, including Madera, who have experienced this program and collected and documented outcomes. The attached report is a culmination of that work.

Financing:

James Irvine Foundation



REAL ROLE OF WORKFORCE BOARDS REPORT

2024



Prepared by:

California Workforce Association
925 Del Paso Blvd
Sacramento, CA 95815
info@calworkforce.org
916-263-4298

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OVERVIEW AND BACKGROUND

In 2019, based on experience and research, CWA developed a training program called, “The Real Role of Workforce Boards.” The training is designed for local workforce board members, their local elected officials, executive staff, and other community leaders who focus on workforce issues in their respective communities. It

incorporates the theory of workforce development and how it supports local communities, along with the how WIOA and the U.S Department of Labor view local workforce boards in legislation and regulation. The training explores how workforce development and workforce boards operate in local communities as they relate to economic opportunities and socio-economic issues. It is designed to be highly customized incorporating examples from the local labor markets.

Towards the end of the year, CWA began rolling out the training, working with individual workforce boards across California helping them understand that the role of workforce boards is one of community development. At the heart of the training, we explore how workforce boards are strategic bodies that are appointed by local elected officials and charged with the responsibility of identifying challenges

that relate to talent development and economic prosperity, then work to assist the communities in developing strategies to combat these challenges. One of our key goals in this initiative is to help leaders who serve on and work with local workforce boards understand this at their core. This is to say that these bodies are designed to capitalize on economic opportunities and solve socio-economic challenges present in their local and regional labor markets.

CWA hypothesized and tested this theory in partnership through grant support from the California Employment Development Department and the James Irvine Foundation. We worked with several boards across the state using a combination of interactive training and facilitation, primarily using the Technology of Participation (ToP) facilitation methodology. The local boards who participated in this training/ planning effort reported a deepening of the understanding and commitment of board members, an increase in engagement and the ability to leverage funding, furthering of stakeholder alignment and industry support to build talent pipelines and strategies to address some of the more critical opportunities and challenges in their localities and regions.

The training is designed for local workforce board members, their local elected officials, executive staff, and other community leaders who focus on workforce issues in their respective communities.



RESULTS/FOCUS GROUP FEEDBACK

To date, the Association has delivered the Real Role of Workforce Board training to **19 local boards in California**. The response has been extremely positive and the demand strong. The workforce boards who have been through the training have reported significant outcomes that have resulted in tangible changes to their board members and how the boards operate within their communities. Additionally, local boards have reported that their executive staff have also benefited, changing their views of how their roles play out in support of their board and their communities.

In 2023, CWA hosted a focus group with local boards who had participated in the training to gain feedback, explore outcomes and to check in on the boards that have participated.

The following are some of the key findings and observations from the local boards listed below:

Humboldt
Sacramento Employment & Training Agency
Richmond
Contra Costa
Monterey
San Benito
Tulare
Madera
Stanislaus
Foothill
Southeast Los Angeles County
Long Beach
Workforce Alliance of the North Bay
Solano
Orange
Yolo
San Luis Obispo
Santa Cruz

Key Findings



Deeper Understanding – Boards reported that their members and elected officials present developed a deeper understanding of the work that local boards should be focused on. This has allowed boards to participate in discussions and initiatives within their communities that go far above and beyond the Federal WIOA program. Members on local boards reported that this was the first time they understood what their roles should be and how they can support their communities by serving on their local workforce boards. Additionally, local elected officials who attended stated that they now understand the value and possible return on investment local boards can bring to their region and planned to leverage their local boards.



Board Transformation – Local Workforce Board Directors and their Chairs reported that their boards transformed in a variety of ways. One of more common reports was that board meetings had changed considerably. This included the development of new agenda formats and discussion items that held the attention of local board members. Boards reported that attendance for their meetings increased dramatically as conversations were held that were of local importance and value. The action plans that were outcomes of the training are often used as key dashboards and focus of board meetings keeping conversations on track increasing commitments of local board members.

RESULTS/FOCUS GROUP FEEDBACK

Key Findings (cont.)



Community Enhancement – This is one of the key outcomes of the Real Role of Workforce Board Training. Through our training, local board members develop a deep understanding of what is possible and how they individually, and collectively, can support and take a leadership role in their community. The key message of the Real Role training is that the board members themselves are the experts and are chosen for their role and responsibility within their communities. They learn that the real role of a local board is to identify key economic opportunities taking place in their communities or regions as well as socio-economic challenges that may exist. Once they identify these issues, they then prioritize and catalyze activities, and support and address needs in the communities they serve. This naturally creates an enhanced role for local boards within their communities and tightens relationships with key stakeholders and partners such as local elected officials, industry leaders, education, community-based organizations, and other civic leaders.



Leveraging WIOA Funding – One of CWA's goals for every local workforce board in California is for them to develop an understanding that the work of supporting their communities and addressing workforce and education challenges that are present cannot be done solely with WIOA funding. These Federal funds are often too rigid with many eligibility and expenditure requirements and cannot be used to address many of the economic opportunities and socio-economic challenges. We stress that WIOA should only be a part of a local board's budget (ideally no more than 50%), and through identifying systemic workforce and education issues present in their regions, a board will be able to identify pathways to additional grants, and financial resources to support this broader work. The Real Role of Workforce Board training demonstrates this knowledge and the follow up work through action planning clearly identifies strategies local boards can take to leverage the WIOA and diversify their funding portfolio. In this way, WIOA is seen as the seed investment that sets up the local board and programming from which a board and their partners can develop into an overall strategy to support their community.



Individualized & Customized Research – Without exception, providing the boards that go through this training with customized research has been reported as the most important and galvanizing message delivered. This is the crescendo for the training. Before every session we research key economic opportunities and socio-economic challenges present at the time of our training and review these with members present. Many of the board members are unaware of these opportunities and data that surround their communities' challenges.

RESEARCH AND ANALYSIS

Each region has its own unique set of economic opportunities and socio-economic challenges.

The State of California is the fifth largest economy in the world. It is comprised of diverse demographic and geographic economies that thrive from industry production and the skillsets of job seekers. Each region has its own unique set of economic opportunities and socio-economic challenges. CWA is aware of the diverse communities that reside in California and spearhead our research with the understanding that each local and regional economy has their own top industry sectors that provide self-sustaining lifestyles for individuals in their communities. With that understanding and awareness, CWA tailors each of the Real Role of Workforce Board training to the specific local workforce board where the training is being conducted. CWA's research comprises analyzing key economic data in the local area, using platforms like the US census data, city reports, local economic development analysis, and labor market information to identify these socio-economic opportunities and challenges within their communities.

During the training, we share current economic development efforts and initiatives, including specific commercial development and infrastructure projects. We examine and share the assets within specific communities and regions, like the prevalence of higher education opportunities, key industry sectors and growth. Once we review economic opportunities, we

then expose board members to socio-economic challenges that exist in their local area. We share data such as the number of people living in poverty, homeless rates, job-housing imbalance, commute time, lack of childcare and other challenges that a local workforce board should be aware of.

Inevitably, the conversation surrounds whether a local board can be responsible for solving some of these huge challenges or even capitalizing on economic opportunity. Our message is that a board is not solely responsible for solving these issues on their own, in fact it is highly unlikely they can. However, a local board has as one of its responsibilities, the ability to focus on these issues and catalyze or participate in community conversation and strategies to address them.

This leads our Real Role training to the next step, which is action planning. At this point, boards get together and identify the issues present in their communities that they could work on. Once these issues and opportunities are identified, we suggest strategically prioritizing the 3-5 that the board wants to address in the coming 2-3 years. This then helps a board focus, engage its members, and enhance their role in the communities they serve.

ACTION PLANNING

This process is designed to build deep engagement and ownership of the local board members, key leadership staff and partners that participate. Many board members have reported that this has been the most engaged they have been on this board in many years.

The Real Role of Workforce Boards has been very effective. In most cases after participating in the training, LWDBs understand their roles and utilize CWAs deep technical assistance to move them to becoming community centered. CWA does this through an action planning session as mentioned previously.

CWA staff facilitates the process of boards identifying key economic opportunities and socio-economic challenges, then categorizing these into strategic priority areas, from which 3-5 are chosen by consensus as the most critical for the local board to address.

To accomplish this, our action planning session has local boards envision what success would look like if their communities were thriving to its

capacity, we then examine that vision through the lens of their current reality, looking at strengths and weaknesses of the local board as well as benefits and dangers that could be encountered if the board was successful in reaching their vision. Given the vision of success and current reality, we ask each board member, individually and collectively to commit to 5-7 ways they can support the local board in reaching their vision. Once this step is complete, we then identify practical actions a local board can take over the next 2 years to move towards their vision of success. These practical actions form the basis of their action plans. We complete the process by working with key board members and staff to plot these practical actions on an eight-quarter calendar. This becomes their accountability dashboard and is used to guide them over the next couple of years.

This process is designed to build deep engagement and ownership of the local board members, key leadership staff and partners that participate. Many board members have reported that this has been the most engaged they have been on their board in many years. Furthermore, board members, particularly newer ones, have cited that they now really understand their role, not only individually but collectively in their community.



APPLIED RESULTS/TANGIBLE EXAMPLES

While there are numerous applied results and tangible examples of how local workforce boards have changed as a result of the Real Role of Workforce Board Training, we are inclined to share the following examples from around the State. These examples showcase how local boards, their leadership staff, and key stakeholders have begun to change their strategic priorities from a lens where program design and outcomes (WIOA) are the main driver, to one where the needs of their local community and economy shape their work. **Furthermore, it is important to take note that NOT ONE of the goals below is to increase WIOA performance.**



The Sacramento Employment and Training Agency (SETA)

The strategic priorities that the SETA board developed in their action plan included the goal of “seeking strategic partnerships that provide targeted populations opportunities to quality jobs and expand and enhance Sacramento Works capacity.” One of the action items in that priority area was to implement a partnership with Aggie Square. This focus resulted in a \$5 million dollar grant being awarded to SETA for

the development of public pathways. The Aggie Square Community Partnership plans to connect underserved populations with career, education, training, and skills in high-road, high demand career pathways, including public sector/business, healthcare, biotechnology, and community workers. This is one of the key outcome goals for the Real Role Training.



Stanislaus County Workforce Board

During our focus group in 2023, the Stanislaus County Board reported that moving forward, all initiatives developed or implemented by their board must be connected or aligned to their local economic development strategy (Stanislaus 2030 plan). Stanislaus 2030 was developed in coordination with aligned efforts across governmental agencies, private-public partnerships, education institutions, businesses, service providers and community groups for the greatest impact for all in the

community. Stanislaus County Workforce Development brings an agenda Item to each Workforce Development Board meeting to share activities and initiatives that were completed and how they align with the action plan developed at the Real Role of Workforce Boards training.

APPLIED RESULTS/TANGIBLE EXAMPLES



Southeast Los Angeles Workforce Board (SELACO)

After their board and staff participated in the training and subsequent action planning, the SELACO board has launched a sector strategy to address the shortage of IT and AI workers in their region. This sector strategy will include research and development of industry demand, career pathway mapping and articulation, and connection to the region’s vulnerable population. The strategy also includes skill development training for SELACO staff in the IT and AI industry sector.



Workforce Alliance of the North Bay (WANB)

After completing the training and action planning sessions, the WANB created a set of strategic priorities to accomplish over the course of the next two years that identified 5 key areas including; attracting out of market talent to fill jobs where demand eclipses capacity, upskilling and reskilling workers with short-term training credentials to meet industry demand, and facilitating attainment of the most relevant degrees and certifications based on demand.



The Madera County Workforce Board

The Madera Board dove headfirst into the action planning activities that follow the Real Role Training. Several board members commented that this was the most engaged individual board members have been in the five years they have served on the board and that the outcomes of the session were the most productive and tangible. Their strategic priorities for the next two years include; increasing community focus on cultural adaptability and work ethics, implementing a marketing plan that highlights the economic benefits of Madera County,

re-evaluating the workforce board to ensure that the “right” leaders of today are investing in the leaders of tomorrow, supporting and developing responsive training to meet industry demand by partnering with Madera Unified School District and local community colleges, and creating a unified vision between Madera County communities that support inclusive policies and demonstrates connectedness.

RECOMMENDATIONS

Every community and region in California will be served by a local board that understands its role as a catalyst and key leader in developing economic opportunities and solving socio-economic issues.

To date, thanks to generous support from The California Employment Development Department, the California Labor and Workforce Development Agency and The James Irvine Foundation, 19 local boards in California have gone through the Real Role of Workforce Board Training. Additionally, 7 boards are in the process of taking that training through the action planning phase.

While this process is extremely valuable and useful in moving our local boards from being WIOA program focused to a board that is centered in the community they serve, this training and the subsequent action planning is staff intensive. This process usually takes place over 3-5 meetings with both the local board

members and key leadership staff. However, when complete the boards have a clear action plan and a customized dashboard that they can use to hold themselves accountable as they move towards being community-centered. CWA and local boards could use future investment to provide this training to even more local boards. We believe every board in the State could benefit from understanding the Real Role of Workforce Boards.

The following recommendations are presented with the goal in mind that every community and region in California will be served by a local board that understands its role as a catalyst and key leader in developing economic opportunities and solving socio-economic issues that go far beyond WIOA.



1 Creation of a training module that teaches local boards to leverage WIOA and diversify their funding.

Research and experience show us that WIOA funding alone is not enough, nor does it contain the flexibility needed to address community workforce and vocational education issues. Local board leaders often are unaware how to leverage and grow their budget and portfolio. Technical assistance can be delivered to show that once strategic areas are identified, a fund development strategy can be created and implemented to support this work. This strategy often needs to be multilayered as well as incorporated into the governance structure of the local board and the jurisdiction they serve. Once this is done, the board becomes a recognized value and asset to the community often attracting additional resources as leaders and stakeholders alike turn to community-centered boards to address challenges within the community and implement innovative initiatives.

RECOMMENDATIONS

2

Build the curriculum out further to incorporate the 13 Functions of a Community-Centered Workforce Board. With support through The James Irvine Foundation, CWA has developed 13 key functions that local boards provide when they are community centered.

These functions include:



Business Focused - Aligning with key industry sectors.



Small Business - Supporting and assisting the small business community.



Entrepreneurship - Providing training and assistance for start-ups.



Economic Development - Partners on business attraction, retention, and talent pipeline management



Worker Mobility - Addressing the challenges of low-wage workers.



Career Pathways - Developing and articulating career pathways, working to align education systems to economic development and business demand.



Earn and Learn Models - Supporting workers with robust earn and learn models, such as apprenticeship.



Resource Diversity - Operating with a portfolio of investments providing flexible funding.



Childcare - Considers the availability of affordable childcare, increases workforce options in this area.



Vulnerable Populations - Works to incorporate target populations and incorporate HCD principles in solving challenges facing these groups.



Race, Equity, Diversity, and Inclusion - Incorporates REDI principles and strategies into program design, measures progress through data.



Homelessness - Has focused initiatives in partnership with local, county or state efforts.



TANF and Public Assistance - Partners with county and state organizations to move people out of poverty.

The Real Role of Workforce Board training is currently being updated to incorporate these areas. We believe workforce boards can use the areas above to assist in identifying the opportunities and challenges to address when developing their strategic priority areas.

RECOMMENDATIONS

3 Work with State and local leadership to develop a return on investment (ROI) model that shows how WIOA can be leveraged to create tangible and lasting change within local and regional communities. Our experience in delivering the Real Role of Workforce Board training and the subsequent action planning has clearly shown that workforce boards across the State are leading and participating in efforts that have deep and lasting effects. However, WIOA data does not illuminate this work. This work is often done outside of WIOA funding, and the outcomes are reported in a myriad of funding streams ranging from Federal, State, local and philanthropic investments. We must work together to identify ways to quantify this work and show impact. We must find a way to aggregate this work to show the real ROI that the State's system of local workforce boards brings to their respective communities. We believe that we can categorize the work done locally into the functions of a community-centered board to accomplish this.

4 Leverage the power of the more than 1,000 local board members. The State's 45 local boards have an estimated 1,000 members serving on their boards. A majority of these members are from private industry representing our State's key industry sectors. California should work with these members to support workforce development and vocational education efforts across the State. Additionally, local boards have many educational, government and non-profit civic leaders serving. This resource is currently woefully underutilized. This group of leaders can provide valuable feedback and input to the California Workforce Board, the Labor Agency, EDD, the Chancellor's Office, and many other State agencies on the work being conducted in the field. As local boards work to incorporate human-centered design into their local programs, the State should work to use this model to gain key insights from these leaders in aggregate. Our Real Role of Workforce Board training has deepened the knowledge of local boards throughout California and board leaders and members are "ready to roll up their sleeves" and work on issues that will support our State's businesses and citizens.

2024

The Real Role of Workforce Board training and report has been funded in partnership through generous grants from the California Labor and Workforce Development Agency, the California Employment Development Department and the James Irvine Foundation.

Written by:

Bob Lanter, Executive Director, California Workforce Association

Matthew Hayes, Program Director, California Workforce Association

California Workforce Association
925 Del Paso Blvd
Sacramento, CA 95815
info@calworkforce.org
916-263-4298

www.calworkforce.org



Agenda Item 8.9

Consent Action Information

To: Workforce Development Board of Madera County
From: Maiknue Vang, Executive Director
Date: June 20, 2024
Subject: 2024-25 WDB Meeting Calendar

Information:

The WDB meeting calendar for the 2024-25 fiscal year is being provided to the Board.

Financing:

Workforce Innovation and Opportunity Act



2024 - 2025

WDB BOARD MEETINGS

Meeting Location (unless otherwise stated):

Workforce Assistance Center

2037 W. Cleveland Avenue

Madera, CA 93637

559-662-4589

Workforce Development Board meets every other month: 3 rd Thursday of the month @ 3:00 p.m.
August 15, 2024
October 17, 2024
December 19, 2024
February 20, 2025
April 17, 2025
June 19, 2025



Agenda Item 8.10

Consent Action Information

To: Workforce Development Board of Madera County
From: Maiknue Vang, Executive Director
Date: June 20, 2024
Subject: Unemployment Insurance (UI) Claim Information

Information:

The most recent data on UI Claims for the period of April 13, 2024, through June 8, 2024, for Madera County is being provided for the WDB's review.

Financing:

Workforce Innovation and Opportunity Act

California Unemployment Industry & Demographics Data Dashboard

(Dashboard appears better when viewed in full screen mode. Click the icon in the bottom right-hand corner of screen next to download icon.)

About This Tool	County Claims	County Demographics	County Industry	Statewide Demographics	Statewide Industry
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Weekly Initial Claims by County

County	April 2024 (Week Ending)			May 2024 (Week Ending)				June 2024 (Week Ending)	
	13	20	27	4	11	18	25	1	8
Madera	183	209	180	212	172	189	165	192	213

Claim Type
 UI Claims
 PUA Claims

County
 Madera

Claims by Y.. Multipl..

Claims by Week (Sele..
 Multiple values

The data provided in these reports are the number of initial claim counts. It includes new claims, additional claims, and transitional claims. Data includes regular Unemployment Insurance program and federal extended benefit programs. Data for claimants who live outside of California, but collect benefits, and invalid addresses in California are not included in these numbers.

- A new claim is the first claim for a benefit year period (for the regular UI program it is 52 weeks). You can only have one new claim during a benefit year period.
- An additional claim is when a second claim is filed during the same benefit year and there is intervening work between the current claim and the previous claim. For example, an individual files a new claim, goes back to work, gets laid off and files another claim before the benefit year period of the first claim expires. An individual can have multiple additional claims during the same benefit year if individual you meet the eligibility requirements.
- A transitional claim is when a claimant is still collecting benefits at the end of their benefit year period and had sufficient wage earnings during that year to begin a new claim once the first benefit year period ends.