



NEEDS RELATED PAYMENTS POLICY

EDD Revision Date: n/a
WDB Review Date: 6/18/20

PURPOSE:

This document establishes the Workforce Development Board of Madera County's policy on Needs Related Payments under the Workforce Innovation and Opportunity Act (WIOA).

REFERENCES:

- Workforce Innovation and Opportunity Act (WIOA) sec. 134(c)(3)
- Workforce Innovation and Opportunity Act (WIOA) sec. 134(d)(3)
- Training & Employment Guidance Letter (TEGL) WIOA No. 3-15
- Title 20 Code of Federal Regulations (CFR) Part 680.930-680.970

BACKGROUND:

The Workforce Innovation and Opportunity Act (WIOA) provides supportive service program guidelines for WIOA eligible adult, dislocated workers and youth as needed to assist the individual in reaching his/her employment and training goals.

The WIOA also allows for needs-related payments to provide financial assistance to participants to meet their non-training expenses for the purpose of enabling them to complete training successfully. Unlike other supportive services, to qualify for needs-related payments, a participant must be enrolled in training service.

POLICY:

The WIOA allows for the provision of Needs Related Payments as a permissible supportive service for individuals in need of financial assistance to participate in and successfully complete a program of training services when sufficient funding exists.

To receive needs related payments, an eligible adult participant must be unemployed, not qualify for or have ceased to qualify for unemployment compensation, not receive TANF cash assistance payments, and be enrolled in a program of training services under WIOA Section 134(c)(3). In most cases, the training would be occupational skills training provided through an Individual Training Account. Other training services may qualify based on an assessment of need.

To receive needs related payments, an eligible dislocated worker must be unemployed and have ceased to qualify for unemployment compensation or trade readjustment allowances under TAA

or NAFTA-TAA, and be enrolled in a program of training services under WIOA section 134(c)(3) by the end of the 13th week after the most recent layoff that resulted in a determination of the worker's eligibility as a dislocated worker, or if later, by the end of the 8th week after the worker is informed that a short-term layoff will exceed 6 months; or be unemployed and did not qualify for unemployment compensation or trade readjustment assistance under TAA and be enrolled in a program of training services under WIOA section 134 (c)(3). In most cases, the training would be occupational skills training provided through an Individual Training Account. Other training services may qualify based on an assessment of need.

To receive needs related payments, a youth (18-24 years of age) must be unemployed, not qualify for or have ceased to qualify for unemployment compensation, not receive TANF cash assistance payments, and be enrolled in a program of training services under WIOA Section 134(c)(3). In most cases, the training would be occupational skills training provided through an Individual Training Account. Other training services may qualify based on an assessment of need.

Needs related payments may be provided while a participant is waiting to begin a training program if the individual has been accepted into such a program and is scheduled to begin training within 30 days.

The payment level for adults has been determined by the Workforce Development Board of Madera County to be not more than 70% of the current Lower Living Standard Income Level established for Madera County.

The level of needs-related payments will not exceed the greater of either:

1. the applicable level of unemployment compensation for a dislocated worker; or
2. 70% of the current Lower Living Standard Income Level for Madera County.

The weekly payment level for dislocated workers must be adjusted to reflect changes in total family income on a monthly basis. If the total family income exceeds 100% of the LLSIL for Madera County, the dislocated worker will no longer be eligible for needs related payments.

ACTION:

This policy is effective on the date of approval by the Workforce Development Board of Madera County and will remain in effect from the date of issue until such time that a revision is required.

INQUIRIES:

If you have questions, please contact the Executive Director or designee at (559) 662-4500.