



## Field Packer Job Description

<b>Job Title:</b>	Packer	<b>Job Category:</b>	Agriculture
<b>Department/Group :</b>	Packing shed	<b>Job Code/Req#:</b>	n/a
<b>Location:</b>	Watsonville, CA	<b>Travel Required:</b>	No
<b>Level/Salary Range:</b>	DOE	<b>Position Type:</b>	Seasonal
<b>HR Contact:</b>	Adrienne Howell/Lupe Mojica	<b>Date posted:</b>	Open
<b>Will Train Applicant(s):</b>	Yes - DOE	<b>Posting Expires:</b>	Open
<b>External posting URL:</b>	n/a		
<b>Internal posting URL:</b>	n/a		
<b>Applications Accepted By:</b>			
<b>FAX OR E-MAIL:</b> (559) 665-2499 or <a href="mailto:adrienne@jmachinifarms.com">adrienne@jmachinifarms.com</a> <a href="mailto:lupe@jmachinifarms.com">lupe@jmachinifarms.com</a> Subject Line: Sales <b>Attention:</b> HR Department		<b>MAIL:</b> Adrienne Howell J Marchini Farms 12000 E. Le Grand Rd. Le Grand, CA 95333	
<b>Job Description</b>			
<b>ROLE AND RESPONSIBILITIES</b>			
<ul style="list-style-type: none"> <li>• Package product while ensuring quality</li> <li>• Follow all food safety and safety procedures</li> <li>• Obtains and sorts product.</li> <li>• Wraps protective material around product.</li> <li>• Weighs containers and adjusts quantity.</li> <li>• Closes and seals containers.</li> <li>• Labels containers, container tags, or products.</li> <li>• Sorts bundles or fills containers.</li> <li>• Standing and walking, 8 to 10 hours each day.</li> <li>• Assembles packing materials</li> <li>• Stack and load trailers</li> <li>• Must comply with company policies, procedures and company handbook</li> </ul>			
<b>OTHER DUTIES</b>			
<ul style="list-style-type: none"> <li>• Ability to determine export/domestic quality product</li> <li>• Ability to work weekends</li> <li>• Must maintain flexible schedule</li> <li>• Ability to work overtime as needed</li> <li>• Follow all food safety company policies rules and regulations</li> <li>• Wear protective/Safety equipment (Gloves, aprons, arm sleeves, hair net, beard net etc.)</li> <li>• Ability to work in warm/cold, wet work environment</li> </ul>			



## Field Packer Job Description

- Ability to lift 10 to 35 pounds.
- Wear protective/safety equipment (gloves, aprons, arm sleeves, hair nets beard nets etc.)

### PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- While performing the duties of this Job, the employee is regularly required to stand; use hands, fingers to handle product.
- The employee is frequently required to walk; climb or balance and stoop, kneel, crouch, or crawl. and spend time making repetitive motions, bending or twisting the body.
- The employee must regularly lift and/or move up to 10 pounds and occasionally lift and/or move up to 35 pounds.

### WORK ENVIROMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- While performing the duties of this Job, the employee is regularly exposed to wet, wind and/or humid, extreme cold or extreme heat conditions.
- The employee is frequently exposed to moving mechanical equipment; high, precarious places
- The noise level in the work environment is usually moderate.

### ADDITIONAL NOTES

There may be additional responsibilities that are not noted above.

**Equal Employment Opportunity Employer. M/F/D/V/SO.**

Reviewed By:	Adrienne Howell	Date:	August 10, 2020
Approved By:	Jeff / Nic Marchini	Date:	August 10, 2020
Last Updated By:	Lupe Mojica	Date/Time:	August 1, 2020

Employee signature below constitutes employee's understanding of the requirements, essential functions and duties of the position

Employee Name: \_\_\_\_\_ Date \_\_\_\_\_

Employee Signature: \_\_\_\_\_

Physician Name: \_\_\_\_\_ Signature \_\_\_\_\_ Date \_\_\_\_\_

Address \_\_\_\_\_ Phone Number \_\_\_\_\_